FROM THE PRESIDENT OF THE BOARD

Dear ISP Community,

I am pleased to present the Annual Report for 2011-12. This was another successful year for ISP, with continued progress and solid finances. While many things went smoothly, there was still a lot of activity on many fronts!

The Board was busy with continued review and amendments of the bylaws, which was one of the commendations of the CIS report in 2011. In addition, the Board managed to renegotiate the rent of one of our buildings, resulting in some additional funds becoming available during the budget year. Consequently the board decided to grant a one-off reward to all school staff as a special thank you for the hard work during recent accreditation processes.

The 2011-12 academic year started with an online Community-Wide Survey, which obtained a good response rate from all constituencies (parents, staff members, Grade 11 and 12 students and alumni). This was followed by a series of Focus Groups, and a Strategic Planning Task Force planning weekend. Members of this task force included representatives from the Board, staff and parents. Thank you to the many community members who have actively participated in the initial stages of the new Strategic Plan!

The resulting ‘strategic goals and plan of action’ are now approved by the Board and published on the ISP website. You will find more information about the Strategic Plan on page 9.

Another new initiative was the creation of an IB Diploma scholarship for two students. These scholarships are given to students demonstrating high academic ability and financial need. Both external and internal candidates were eligible to apply. We were pleased to welcome three new members to the Board during the year, and new officers (Vice Presidents, Treasurer and Secretary) were appointed in June 2012.

I am looking forward to another successful year, as we continue to improve our communications with all constituencies, as well as the efficiency of ISP’s governance, based on the Board’s self-assessment and ISP community survey.

Best regards,

Roberto Agnoli
President of the ISP Board of Trustees

THE 2011-12 ACADEMIC YEAR WAS VERY PRODUCTIVE FOR ISP, AS WE HAD VISITORS FROM OUR PRIMARY AND MIDDLE YEARS PROGRAMMES, AND THE SCHOOL RECEIVED EXCELLENT FEEDBACK FROM BOTH OF THEM. THE POSITIVE REPORTS FROM THE IB REFLECTED THE HUGE AMOUNT OF WORK THAT WAS DONE BY ALL TO DEVELOP AND FURTHER IMPROVE OUR PROGRAMMES OVER THE PAST FIVE YEARS. I WOULD LIKE TO THANK ALL STAFF FOR THEIR CONTRIBUTIONS TO THIS SUCCESS.

THE WHOLE ISP COMMUNITY WAS INVOLVED IN THE DEVELOPMENT OF A NEW STRATEGIC PLAN FOR 2012-15. THAT PROCESS GALVANISED OUR COMMUNITY OF STUDENTS, PARENTS AND STAFF, WHO ALL PARTICIPATED, GIVING INPUT AND IDEAS THAT PUSHED US TO GO FURTHER ON THE PATH TO EXCELLENCE.

Our programmes over the past five years.

THE 2012 GALA FUNDRAISER TOOK PLACE IN MARCH AT THE CERCLE DU UNION INTERDÉpendAT AND WAS A LOT OF FUN. THE PARTY PLAYED AN IMPORTANT ROLE IN RAISING THE S$4,000€ FUND-RAISED OVERALL TO ENHANCE OUR PROGRAMMES LAST YEAR: ISP’S POPULAR HOLIDAY LANGUAGE PROGRAMME HAD THE HIGHEST ENROLMENT SO FAR, WELCOMING 369 STUDENTS OVER FOUR WEEKS IN JULY. OUR EXTENDED CURRICULUM ACTIVITIES PROGRAMS CONTINUED TO GROW. ALONGSIDE THE TRADITIONAL ISP ACTIVITIES, SUCH AS MODEL UNITED NATIONS AND LANGUAGE-FESTIVITIES IN THE PRIMARY SCHOOL, MANY NEW ACTIVITIES WERE INTRODUCED. THE 2012 HUMANITARIAN PROJECT WENT TO GHANA FOR THE FIRST TIME, AND CONSTRUCTED AND EQUIPPED A COMPUTER LAB FOR A SMALL VILLAGE SCHOOL - QUITE AN ACHIEVEMENT! WE ALSO PARTNERED WITH DRESSER RAND FOR A SUSTAINABILITY PROJECT, AND YOU CAN READ MORE ABOUT THAT ON PAGE 8.

WE SAW 68 STUDENTS RECEIVE THEIR IB DIPLOMAS IN MAY, AND 66 RECEIVED THE FULL IB DIPLOMA IN JULY. ISP’S 94% PASS RATE IS WELL ABOVE THE IB WORLD AVERAGE OF 78%. APPROXIMATELY HALF OF ISP’S IB GRADUATES (53%) RECEIVED BILINGUAL DIPLOMAS, AND OVER 75% OF OUR HIGHER LEVEL SUBJECT RESULTS WERE 5 OR ABOVE. OUR GRADUATING CLASS WAS AMAZING ON ANOTHER FRONT AS WELL: THEY LAUNCHED AN ISP GRASS-ROOTS LEGACY PROJECT TOGETHER WITH A GENEROUS MATCHING BLOCK FROM A PARENT, AND ALED A GRAND TOTAL OF 29,200€ FOR THE FONDS DE DOTATION. MANY THANKS TO THE CLASS OF 2012!

VERY SADLY, WE SEEN TWO MAJOR CONFLICTS IN OUR COMMUNITY LAST YEAR, WITH THE PASSING AWAY OF OUR DEAR COLLEAGUES, PRIMARY SCHOOL ART TEACHER, CATHERINE MATHESON HÄKÉ and THE DIRECTOR OF EXTERNAL AFFAIRS, CARRIE LEVENSWALD. THEY BOTH ARE DEARLY MISSED.

PERSONALLY, I WILL HAVE SPENT 11 WONDERFUL YEARS AT ISP BY THE TIME I LEAVE THIS SUMMER, AND I AM CONVINCED THAT THE GREAT WORK WILL CONTINUE. I WOULD LIKE TO THANK ALL STAFF, TEAUS, ISP, STUDENTS AND PARENTS FOR THEIR SUS- TAINED CONTRIBUTIONS TO THE INTERNATIONAL SCHOOL OF PARIS THIS YEAR. I KNOW THAT THOSE WHO FOUND ISP IN 1964 ARE VERY PROUD OF WHAT WE HAVE BECOME TODAY.

Sincerely,

AUDREY PEVERELLI
HEAD OF SCHOOL

FROM THE HEAD OF SCHOOL

FINANCIAL REPORT 2011–12

How the money came in...

FINANCIAL REPORT 2011–12

How the money was used.

REPORT 2011–12

www.isparis.edu
IN MEMORIAM 2012:

CARRIE LEVENSON-WAHL

Carrie Levenson-Wahl came to ISP in September 2001 as a parent. At that stage, the school was in the process of setting up a development office. With Carrie’s extensive experience in fundraising, it was natural for her to become involved with that process. Originally, her family had been planning to stay for only one year. However, they all fell in love with Paris, France and ISP, and decided to prolong their stay.

During the spring of 2002, Carrie became ISP’s first Director of External Affairs. This was not an easy task. Although Europeans give generously to charities, the idea of giving to a private school was completely new to them. In addition, the mobility of our international families meant that the message needed to be constantly reinforced. Carrie launched an intense education and information program and, with her determination and expertise, she was able to spread this idea among the school community, establishing a strong culture of giving at ISP.

Carrie’s ground-breaking experiences in Paris meant that she became one of the few experts on educational fundraising in a European context. She was active in establishing development groups which supported international schools. She advised schools on setting up their own offices. It is fair to say that if the development scene in European international schools is well-established today, it is thanks, in large part, to Carrie’s commitment and determination.

Carrie’s presence at the International School of Paris was not limited to her professional input. She was an active participant in all school events, played violin with ISP students in concerts and drama performances, always supported those going through tough times in their lives, and wholeheartedly joined their celebrations when things went well. Her optimism, spirit and sparkling eyes are sorely missed by the whole ISP community.

CATHERINE HÂCHE-MATHESON

Catherine Hâche-Matheson had her roots firmly in the Scottish Highlands. She was born and brought up in Edinburgh by parents who were both medical doctors, and she was the eldest of four children.

Catherine began her education at Saint George’s School for Girls in Edinburgh, and continued her studies at the Edinburgh School of Arts, where she specialized in drawing, painting and tapestry weaving. In addition to receiving a postgraduate certificate in art and crafts, she was also granted several awards and scholarships, which took her to many inspiring places around Europe, Poland and Russia among them. Catherine became a certified art teacher at Edinburgh Moray House School of Education, and taught art at Le Rosey International School, in Switzerland, for three years.

Education and Art were her main interests. She loved the way art is valued, taught and learned in the PYP (Primary Years Programme). In an ISP publication from 2009, Catherine Matheson said: Teaching art in a PYP school is very exciting. In many other schools the art teachers are doing completely separate things on their own. At ISP, there is a strong link between the teachers; we are working together and learning together. Art is not only a subject in the curriculum; it is a way of strengthening the process of holistic and life-long learning through creativity. Throughout her life, Catherine continued being active as an artist. She was especially keen on tapestry work, and produced many beautiful tapestry hangings which are currently parts of various collections around the world. In addition to being a professional artist herself, she had an amazing talent to combine the creativity of ISP’s students into beautiful and moving art pieces. At a recent commemorative ceremony, one of these paintings was placed permanently on the wall just outside the art class, as a continuing reminder of Catherine’s inspiring presence.
ISP FONDS DE DOTATION (ENDOWMENT FUND)

Since 2008, French law has allowed the creation of so-called Fonds de Dotation (Endowment Fund), and ISP was quick to set up its Fund in the same year. The ISP Fonds de Dotation is a legal entity, separate and distinct from the ISP Association, and, as defined in its bylaws, its purpose is to provide a stable and growing annual contribution to support educational activities of academic excellence. Christopher Baker, an ISP parent and attorney who was closely involved in the development of the French fonds de dotation legislation explains: “The goal of the Fonds de Dotation is to help to ensure the long term financial security of ISP. Thus while ISP’s mission is to provide excellent education to our children each and every day, the Fonds de Dotation’s objective is to provide ISP with long term financial resources so that ISP will be there to serve future generations as well.” Setting up the Fonds de Dotation was something that Carrie Levenson-Wahl was very passionate about. She often referred to it as the school’s “savings account”. Anyone who has ever begun saving from scratch knows that it takes time, perseverance and patience. And, as anyone who has reached their savings target knows, the time and perseverance do pay off. Carrie started the process of securing ISP’s future. Now, it’s up to us to build it. The initial target of ISP’s Fonds de Dotation is to grow its endowment to €1,000,000. Once that level has been reached, income from the endowment (interest, dividends, etc.) will be used to support ISP and its programs, while the principal itself will continue to grow through fundraising and gifts. The income can be used to support activities in the following categories: Academic Excellence, Scholarships, Staff Professional Development, Restricted Funds. This year, ISP’s development committee has decided to concentrate all fundraising efforts on growing the endowment fund. We invite you all to join in!

ISP’s fundraising Gala 2013 will be held on Saturday, February 23, in celebration of Carrie Levenson-Wahl. All proceeds will go to the Fonds de Dotation.

The Cercle de L’Union Interalliée’s salons provided once again an elegant backdrop to our annual fundraising gala and auction. The ISP community celebrated les Années Folles of the 20’s, and showed fabulous spirit in dressing up for the occasion! The evening raised a total of 39,560 € to enhance our programmes. Thank you to all our sponsors, donors, bidders and those who attended for making this event a success. A special thank you to our Gala Committee members for their enthusiasm, creativity and hard work!

We would like to extend our sincere gratitude to the following donors for their generosity during the Academic Year 2011-12. Your donations have greatly enhanced our ability to meet the goal of continued excellence in education.

2011-2012 ANNUAL FUND DONORS

Roque Alain and Sylvie Gregoire
Emi and Jun Aoki
Mauritius Cuyppers and Saskia Van der Erf
Ian Moffat and Deanne Haller
Mimi and John Harris
Sena Havik
Makiko and Naoto Hisajima
Ingrid and Gio Iera
Bong Geun Jeong and Jeung Ok Won
Charlotte and Thomas Kunz
Sang-Wan Park
Yejia Patel
Michèle and Pascal Ravery
Yoshi Sasaki
Ariane and Lionel Sauvage
Linda and David Sherman
Zheng Wang and Luliu Xing
Anonymous (3)

2011-2012 GALA COMMITTEE

Nicholas Bian
Christine Biskaduros
Elaine Bonwell
Elizabeth Farabee
Deanne Haller
Mimi Harris
Sena Havik
Lisa Laney
Carrie Levenson-Wahl
Elizabeth Mockapetris
Nobuko Nomura
Audrey Peverelli
Lesley Raleigh
Elizabeth Rezebeoom
Maryvonne Sillanpää
Denise Stern
Eva Wong

2011-2012 GALA SPONSORS AND DONORS

A Good Start in France
ADP Europe
Rupert Ball-Greene
Danielle Beaulieu
Bluebird Investissements
Elaine Bonwell
Marjorie and Marc Chayette
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Karen Park-Goude and Jean-Paul Goude
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Lisa and Radford Laney
Valerie and Denis Metzger
Michèle and Pascal Ravery
Shauna and Michael Salomon
Lionel and Ariaane Sauvage
Denise and Michael Stern
James and Franziska Swayne
Anonymous (3)

2011-2012 HUMANITARIAN PROJECT DONORS

Nicolas Biezunski
Elaine Bonwell
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Deanne Haller
Mimi Harris
Sena Havik
Lisa Laney
Carrie Levenson-Wahl
Elizabeth Mockapetris
Nobuko Nomura
Audrey Peverelli
Lesley Raleigh
Elizabeth Rezebeoom
Maryvonne Sillanpää
Denise Stern
Susan Tal-Heremen
Rodolpho Courseau
Hans Wahl and Carrie Levenson-Wahl
Anonymous (8)

2011-2012 FONDS DE DOTATION DONORS

Jesko Bobanovic and Maja Bujas-Bobanovic
Elaine and Robert Bonwell
Jeffrey Clarke and Victoria Hallum-Claarke
Mauritius Cuyppers and Saskia Van der Erf
Getachew Engida and Martha Tilahun
David Finn and Katharine Harkins
Morgan Hantziot ’91
Mimi and John Harris
Lina and Radford Laney
Valerie and Denis Metzger
Michèle and Pascal Ravery
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Michèle and Pascal Ravery
Shauna and Michael Salomon
Lionel and Ariaane Sauvage
Denise and Michael Stern
James and Franziska Swayne
Anonymous (3)

Here are some examples of items that your generous donations helped us to purchase in 2011-12:

PRIME SCHOOL
- Keyboards for the music classes
- New play house for the playground
- New Outdoor Nature & Art Center to transform and exploit the outdoor area and terrace

SECONDARY SCHOOL
- Scholarship Fund for the Ghana Humanitarian Project to allow more students to participate
- Ten precision scales for all science classes

WHOLE SCHOOL
- iPads and iPods
- Sponsoring various cultural, artistic, and literary presenters
- Contributions to our Endowment Fund (Fonds de Dotation)

THANK YOU!

Eli Bradshaw
Carmel Cahill
Rukiya Cochu
Kasia Davies
Belinda de Gaudemar
Geneviève Dutiaux
Elizabeth Farabee
Laurence Ferrari
Loretta Fox
Marianne Freire
Marie-Claude Gagnon
Katherine Harkins
Mimi Harris
Thomas Hugues
Andrea Lagrisa
Aurélien Lasternat
Mary-Cyrille Lavalle
Loretta Lazar
Christopher and Jacqueline Levesque
Carrie Levenson-Wahl and Hans Wahl
Audrey and Gérard Peverelli
Eileen McAtee
Sarah Pedarsani
Dar’s Playground
Lesley and Stephen Raleigh
Thomas Ryan
Jean Sampson
Constatin Savageu ‘12
Michael Simmonds
Laure Taitel
Martha Tilahun
Sarah Walier
Dresser-Rand/ISP Sustainability Project

In 2011-12, ISP was fortunate to partner with Dresser-Rand, a global company specialized in custom-engineered equipment solutions for long-life, critical applications in the oil, gas, petrochemical, and process industries. One of the results of this relationship was the Dresser-Rand/ISP Sustainability Project, which took place in June. Six ISP students had a chance to learn more about global manufacturing, new technology and professional life in a corporate environment.

The students were given a research topic on which they were asked to prepare a presentation, as well as a written article to be published in Dresser-Rand’s 2012 Sustainability Report. At the beginning, the students discussed the geography, history, economics and science behind energy production during lunch-time sessions at ISP. They also discussed the implications of rising energy demand with particular emphasis on the use of more efficient technology to reduce fuel consumption.

In Paris, the students visited the Dresser-Rand headquarters and worked on their presentation together with the CEO and other employees. The project culminated in a visit to Norway, where the team visited the Norwegian oil company Statoil, gave their presentation to Statoil’s Executive Vice President of Technology, Projects and Drilling and interviewed her about sustainability. ISP would like to sincerely thank Dresser-Rand for providing our students with this truly unique opportunity to experience business and technology in a real life context.

If your company is interested in developing a similar project together with us, please contact Tuija Wallgren at twallgren@ispars.edu or +33 (1) 01 62 24 05 69.

It was an amazing experience, to be treated as equals by esteemed engineers and business executives, and to be able to make a formal presentation in a professional corporate environment.

—A participating student, currently in Grade 11
ISP Alumni is much more than its graduates. Our community is very mobile, and many of our families stay at the school only for a limited period of time. These students move on to continue their education, and finally graduate at another school, elsewhere in the world. Another aspect of our community is that everyone is engaged in making our school special. Thanks to our dynamic and active PTA, many of the parents are closely involved in the everyday life and happenings of the school. Our former students, parents and staff members often get in touch with us, sharing the fond memories that they have from their time at ISP. We have recently set up social media groups in both LinkedIn and Facebook, in order to facilitate our alumni relations. We invite all our former students, parents and staff members to keep in touch with us by signing up!

In addition to the new social media initiatives, we continue to keep our alumni mailing list updated. If you are a member of the ISP alumni but did not recently receive an email with a link to this Annual Report, please send us an email at twallgren@isparis.edu. Being on the alumni mailing list will enable you to receive timely information about our alumni reunions, anniversaries and other events.

Looking forward to keeping in touch and hearing your news!

As every year, the class of 2012 students were accepted at excellent universities and colleges. Our students are interested in a diverse range of subjects and different academic systems in various countries. The IB Diploma – often bilingual – makes our students very attractive to top academic institutions throughout the world, which is reflected in their acceptances.

A full list of 2012 University Acceptances, including close to 100 universities and colleges worldwide, is available on the University Counseling section of our website, www.isparis.edu.
ISP FRIENDS FOREVER

Four happy former ISP families got together in May 2012 in Seattle, Washington – practically on the other side of the globe from Paris! The Ricklefs family, the Steckler family, the Dadoun family and the Woolsey family are all recent ISP families, and it is heart-warming to see that they have kept in touch even after their departure. Thank you for sharing this moment with us!

SAVE-THE-DATE: GALA & AUCTION!

Saturday, February 23, 2013 beginning at 19:00
Hotel InterContinental Le Grand, 2, rue Scribe, 75009 Paris
Three-course dinner, exciting auction items and dancing.
Plan to join us for a fun dazzling disco party!
For more information, please contact Tasia Asakawa at tasakawa@isparis.edu or 01 42 24 09 19. Limited seating, book early!