Dear ISP Community,

The 2009-10 academic year was filled with many celebrations for ISP, as we acknowledged our 45th anniversary. A gala fundraiser took place in early February at the elegant residence of the Serbian Ambassador, and then an all-school “fun run” was held in June to raise money for a school project in Haiti. Both events brought our community together and gave everyone an opportunity to commemorate ISP, to remember its history and to celebrate its diversity.

This year was also marked by our largest-ever graduating class. Eighty-eight students received their diplomas in May; they are now attending colleges and universities around the world. We are very proud of them and their excellent exam results (where a record 14 received scores of 40 and above!).

We are finishing our original strategic plan initiatives and are already planning, with the Board of Trustees, the steps towards a new strategic plan. We are also in the throes of a CIS/NEASC re-accreditation and are currently writing the self-study in preparation for the team visit in March 2011.

I would like to thank our staff, trustees, PTA, students and parents for the time, talents and multiple treasures they have given to the School this past year. I know that those who founded ISP in 1964 would be very proud of what we have become today.

Sincerely,

Audrey Peverelli, Head of School

In 2006-7 the Board of Trustees began a strategic planning process to guide the development of the school for the next 3-5 years. The plan is nearing completion. Here are a few highlights:

**LEADERSHIP & ORGANIZATION**
- Created and disseminated ISP Leader Profile
- Completed 360° review of Board, Head of School, and part of the Leadership Team
- Revised Staff Handbook
- Restructured Primary and Secondary Leadership Teams

**GOVERNANCE**
- Well-functioning Board
- Established four Board Committees representing the community, including staff representation
- Revised Association by-laws in 2007 and 2010

**FINANCE**
- Monitored potential long-term risks
- Provided budgeting support
- Refined financial policies

**PRIMARY SCHOOL**
- Audited mathematics resources
- Revised French Scope and Sequence documents
- Centre international d'études pédagogiques assisted in French language portfolios and assessment
- Implemented curriculum mapping system

**SECONDARY SCHOOL**
- Introduced 3rd language option in the MYP
- Unveiled new options in Design Technology, English A2 and Theatre Arts in the IB Diploma
- Reviewed assessment policy recommendations for 2010-11
- Reviewed internal IB deadlines; prepared curricular and school-wide handbook
- Implemented wellbeing document

**SALARIES & COMPENSATION**
- Negotiated new salary agreement to attract and retain excellent teaching staff
- Implemented new appraisal documents in line with the IB standards
- Put in place new salary grid for teachers

**STAFF APPRAISAL**
- Created IB-oriented appraisal document and new observation sheet
- Designed and modified electronic appraisal document as per CE & CHSCT

**INFORMATION TECHNOLOGY**
- Launched staff and student driven e-learning initiatives
- Prepared forward-looking guidelines for digital technologies
- Automated key business processes easing use of electronic communications
- Initiated development of ‘road map’ for two core IT training modules

**MARKETING**
- Modernized logo and streamlined branding
- Launched new website
- Put in place regular open houses for feeder schools
- Redesigned electronic weekly Contact newsletter
Dear ISP Community,

In accordance with French law and our own by-laws, I am pleased to provide you with a summary of the financial statements for the fiscal year from September 1st, 2009 to August 31st, 2010. These were approved at the General Assembly on November 30th, 2010.

Revenues, including revolving activities, came to 15,822,066.72 €, while total revenues amounted to 15,895,601.73 €. Total operating expenses increased to 15,792,251.05 €, with salaries and charges amounting to 9,642,032.39 €. As expected, social charges and education expenses made up the next largest segment of the operating costs.

Operating income totaled a profit of 103,350.68 €. Including a net financial loss of 151,965.76 € and with a net exceptional result of 132,010.96 €, the net income reported is 83,395.88 €. The amount will be allocated as follows: 2,000.00 € to the endowment fund and 81,395.88 € to reserve funds.

Total reserves, including endowment funds, are now at 3,985,408.13 €.

The difficult economic times and the financial crisis resulted in a conservative budget for the year 2009–10. The number of enrolled students, however, was slightly higher than predicted, resulting in greater revenue than budgeted. Good expense control combined with a revised calculation on depreciation allowed for a reversal from negative to positive in the operating results. The net result for 2009–10 represents a decrease of 75.5% from the previous year due to the lower number of students and received donations.

In consideration of the continued difficult economic climate, the 2010–11 budget planned for a decrease in the number of students from 681 to 664. The level of activity projected in the budget is realistic since there are currently 640 fee-paying students, 24 less than budgeted, which is better than previous years at the same date. The strict expense control this situation imposes, similar to last year, should guarantee a healthy financial situation for the present fiscal year.

The 2010–11 fiscal year began with the purchase of 96bis rue du Ranelagh, which will help ensure the long-term financial stability of the School. ISP is now protected from unexpected and/or excessive rent increases, and if one day the school needs to realize capital for relocation or expansion, the combined value of 98 and 96bis rue du Ranelagh will be considerable.

Yoshi Sasaki, Treasurer
It is with much gratitude that the Board of Trustees, staff and students of ISP thank the following donors for their generous contributions to the School. These donations greatly enhanced the teaching and learning on both the Ranelagh and Beethoven campuses.

Please join us in expressing our heartfelt gratitude to the donors below who gave to ISP this year:

**DEVELOPMENT COUNCIL 2009-2010**
Mrs. Sharon Ainsworth
Mrs. Marjorie Chayette, Trustee
Mrs. Mimi Harris
Mrs. Erich Ho
Mrs. Charlotte Kunz
Mr. Donald Lawrence, Trustee Chair
Mrs. Audrey Peverelli
Mrs. Jodie Ricklefs
Mrs. Suzanne Ryan
Mrs. Denise Stern
Mrs. Tuija Wallgren
Mr. Matthew Wegrzynewicz

**INDIVIDUAL DONORS**
Anonymous (3)
Mr. & Mrs. Brian Ainsworth
Mr. & Mrs. Carl Bang
H.E. Ambassador Batakovic
Mr. & Mrs. Jacques Bodevin
Mr. & Mrs. Bertrand Cesvet
Mr. & Mrs. Marc Chayette

Mr. & Mrs. Conte
Mrs. Josephine Duval
Embassy of Malaysia
Mr. David Finn
& Mrs. Katharine Harkins
Mr. & Mrs. David Furby
Mr. Wayne Gotel
& Mrs. Alisa Margolis
Mr. & Mrs. Ali Reza Haditalab
Mr. & Mrs. John Harris
Mrs. Patricia Hayot
Mr. David Heeger
& Ms. Anne Gelman
Mrs. Erich Ho
Mr. Omar Kodmani ‘85
Mr. & Mrs. Thomas Kunz
Mr. & Mrs. Joshua Latner
Mr. & Mrs. Donald Lawrence
Mr. & Mrs. Robert Leblanc
Mrs. Anne Lechartier
Mr. & Mrs. Rainer Lovato
Mr. & Mrs. David Minichiello
Mr. & Mrs. Chris Mohale
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& Ms. Isabelle Giraud-Carrier

Mr. Ian Moflat
& Ms. Deanne Haller
Mrs. Andrea Muller-Wiesner
Mr. & Mrs. Munoz-Rojas
Mr. & Mrs. Gerard Peverelli
ISP Parent Teacher Association
Mr. Jean Raby
Mr. & Mrs. Pascal Ravery
Mr. & Mrs. Lowell Ricklefs
Mr. & Mrs. Timothy Ryan
Mr. & Mrs. Michael Salomon
Mr. Igor Schlumberger
Mr. & Mrs. David Sherman
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Mr. & Mrs. Randy Szuch
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Mr. Hans Wahl
& Ms. Carrie Levenson-Wahl
Mr. & Mrs. Matthew Wegrzynewicz
Mr. & Mrs. Thomas Woods
Ms. Laurel Yoder
Mr. & Mrs. Zoubir Yazid

**CORPORATIONS & FOUNDATIONS**
ADP GS1 France
A Good Start in France
Evian
Nestle Waters
Purple Wines
The Goldman Sachs Gives Foundation
The New York Times Co. Foundation
OpenSkies
Sid Lee Paris
Worldwide Partners

**ENDOWMENT FUNDS**
Mr. & Mrs. Denis Metzger

This report reflects contributions made from September 1, 2009 to August 31, 2010. We have made every effort to acknowledge all who have donated throughout our fiscal year. We apologize in advance if we inadvertently omitted or incorrectly acknowledged your gift. For any corrections, please contact: clevenson@isparis.edu.
ISP held an event at the end of June, allowing the entire community to come together one last time before the summer holidays. This year, for the first time ever, students ran to raise money to buy French books for a school project in Haiti. Even nursery through kindergarten students participated with their own mini-run on the Ranelagh campus.

Grade 11 students demonstrated their leadership skills, helping to organize the event and warming up each grade group before their run. Students pledged to run a certain number of laps, and sponsors pledged a donation for each lap.

Thanks to student sponsorships, ISP raised almost 6,000 € to support the Haiti school project (including 400 € donated by a grade 10 student who organized a private sale to raise more money for the event).

For more information please visit: www.childrenofhaitiproject.org.

ISP’s 2009 Parent Teacher Association events were highlighted by two parties that provided book-ends to the year: the PTA’s 40th annual International Night in November and the June School’s-Out-Summer’s-Coming Party. Both were well-attended by large crowds of parents and staff. Along with the 8th annual Welcome Workshop and numerous Coffee Morning get-togethers throughout the year, the PTA organized a variety of social events for the ISP community.

Dozens of volunteers helped support various activities including the Holiday Bazaar, Staff Appreciation Breakfast, library and theater assistance, in addition to the help grade representatives give teachers every week. Volunteers also coordinated a variety of activities for parents, including conversation groups (English, French, German and Italian), cooking lessons, tours of Paris, Nordic walking, and yoga classes.

In addition, the PTA donated almost 8,000 € toward student activities, including support of ISP’s drama productions and facilities, the Model United Nations program, graduation cakes, and Sports Day refreshments, just to name a few.
2009–10 ALUMNI REUNIONS

CLASS OF 2010 UNIVERSITY ACCEPTANCES

Congratulations!

WE WISH THE CLASS OF 2010 WELL AS THEY PURSUE THEIR EDUCATION, AND WELCOME THEM TO THE EVER-GROWING ISP ALUMNI ASSOCIATION.

CANADA
University of British Columbia
University of Calgary
Concordia University
McGill University
McMaster University
University of Montreal
Mount Royal College
Queen’s University
University of Sherbrooke
University of Toronto
York University

UNITED KINGDOM
University of Aberdeen
University of the Arts London
University of Bath
University of Birmingham
University of Brighton
University of Bristol
University of Cambridge (law)
City University
University of Edinburgh
University of Exeter
University of Glasgow
Goldsmiths, University of London
Imperial College London
University of Kent
King’s College London
University of Leeds
London School of Economics
and Political Science
University of Manchester
Richmond American International
University
Roehampton University
Royal Agricultural College
School of Oriental and African
Studies (SOAS)
University of St Andrews
University of Surrey
University of Sussex
University College London
University of Warwick
University of Westminster
University of York

UNITED STATES
American University
University of Arizona
Boston University
Belmont College
Carnegie Mellon University
Case Western Reserve University
University of Denver
Dickinson University
Emory University
George Washington University
Georgetown University
Johnson & Wales University
Lehigh University
McNally Smith College of Music
University of Miami
Mills College
New York University
Northeastern University
Rice University
University of San Diego
Smith College
Southern Methodist University
University of Texas, Austin
Tufts University
University of Tulane
United States Naval Academy
University of Virginia
Wake Forest University

FRANCE
IPAG, Nice, Riviera Business
School in partnership with
Nottingham Trent University
Paris School of Business
MBA Institute, Paris
American Business School of
Paris
SKEMA Business School, Nice/
Paris, the merger of ESC
Lille Group and CERAM Group,
Antipolis
Sciences-Po, Le Havre
Sciences-Po Dijon
Paris 1, Panthéon-Sorbonne
Paris 7, Diderot
Paris 5, Descartes
International University of Monaco
International Film School, Paris
CLCF, Conservatoire Libre du
Cinéma Français
Strate College
Atelier de Sèvres

NETHERLANDS
Rotterdam School of Management,
Erasmus University
Tilburg University
Maastricht University

SWITZERLAND
EHL, Ecole Hotelière de Lausanne
Glion, Hotel Management
Franklin College, Lugano
International University of Geneva

SPAIN
IE-University, Segovia, Business
IE-University, Architecture

ITALY
Politecnico, Milano (Architecture)
Bocconi, Business School, Milano

JAPAN
Chuo University, Faculty of Letters
Bunka Women’s University
Kansei Gakuin University,
School of Policy Studies
School of International Studies
Keio University, Faculty of Law,
Dep. of Political Science
Keio University, Faculty of Policy
Management
Keio University, Faculty of Letters
Keio University, Faculty of Economics
Keio University, Faculty of Business and Commerce
Keio University Faculty of Law,
Dep. of Law
Meiji University, School of Arts
and Letters
Musashi University, Department
of Socio-Media Studies
Seikei University Faculty of
Economics
Sophia University, Faculty of
Humanities, Department of
Japanese Literature
Waseda University, School of Law
and Letters, Arts and Sciences
The IB Diploma is a rigorous program requiring diligent and consistent work from our grade 11 and 12 students. Students strive to achieve the top score, a 45, on the exams that take place worldwide each May. Each subject area is graded out of 7 points.

- **56%** of students received a bilingual diploma
- **78%** world-wide pass rate in 2010.
- **70 diplomas awarded**
- **16 students** received the maximum bonus points.
- **32 students received 30–39 points**
- **14 students** received 40 points and above
- **44 Highest diploma points awarded to a candidate: (less than 1% in the world receive 45)**
- **4.5 World average Physics High Level**
- **6 ISP average Art (Option B)**
- **7 World average Art (Option B)**
- **ISp PASS RATE: 86%**

86% ISP average

Physics High Level

6

7

Art (Option B)

7

Art (Option B)

4.5

World average

Physics High Level

4.5
Items purchased from funds raised at the 45th Anniversary Gala & Auction included:

- An electronic balance
- An autoclave
- A microwave transmitter
- A printing press for the art room
- A tool bench for Ranelagh’s garden
- Rosetta Stone software
- Educational videos for the new IB drama program
- 10 laptops
- 40 cameras
- 2 camcorders
- Two more interactive white boards
- Production costs for the new literary magazine
- French books for the Primary School library

On a cold February night last winter, there was plenty of warmth and goodwill at ISP’s Gala and Auction inside the elegant Residence of the Serbian Ambassador. More than 140 members of the ISP community came together at this event to celebrate 45 years of excellence. Proceeds from the auction and the support of many generous sponsors helped raise over 77,000 € for classroom enrichment. Thank you to all our generous sponsors, donors, and attendees!

(Left to right) Charlotte Kunz, Michael Stern, Sharon and Brian Ainsworth, Yvonne and Charles Moyer.

SAVE-THE-DATE: GALA & AUCTION!

Saturday, February 12, 2011
Cercle de l’Union Interalliée
33, rue du Faubourg Saint-Honoré
19:00 to 23:30
Three-course dinner, exciting auction items and dancing.
Plan to join us for a great evening!

LEFT TO RIGHT: CHARLOTTE KUNZ, MICHAEL STERN, SHARON AND BRIAN AINSWORTH, YVONNE AND CHARLES MOYER