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Part 1: General Secondary School information

The International Baccalaureate Learner Profile

The IB Learner Profile represents ten attributes valued by IB World Schools. We believe these attributes, and others like them, can help individuals and groups become responsible members of local, national and global communities. (IB, 2013)

<table>
<thead>
<tr>
<th>Disposition</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inquirers</td>
<td>We nurture our curiosity, developing skills for inquiry and research. We know how to learn independently and with others. We learn with enthusiasm and sustain our love of learning throughout life.</td>
</tr>
<tr>
<td>Knowledgeable</td>
<td>We develop and use conceptual understanding, exploring knowledge across a range of disciplines. We engage with issues and ideas that have local and global significance.</td>
</tr>
<tr>
<td>Thinkers</td>
<td>We use critical and creative thinking skills to analyze and take responsible action on complex problems. We exercise initiative in making reasoned, ethical decisions.</td>
</tr>
<tr>
<td>Communicators</td>
<td>We express ourselves confidently and creatively in more than one language and in many ways. We collaborate effectively, listening carefully to the perspectives of other individuals and groups.</td>
</tr>
<tr>
<td>Principled</td>
<td>We act with integrity and honesty, with a strong sense of fairness and justice, and with respect for the dignity and rights of people everywhere. We take responsibility for our actions and their consequences.</td>
</tr>
<tr>
<td>Open-minded</td>
<td>We critically appreciate our own cultures and personal histories, as well as the values and traditions of others. We seek and evaluate a range of points of view, and we are willing to grow from the experience.</td>
</tr>
<tr>
<td>Caring</td>
<td>We show empathy, compassion and respect. We have a commitment to service, and we act to make a positive difference in the lives of others and in the world around us.</td>
</tr>
<tr>
<td>Risk-takers</td>
<td>We approach uncertainty with forethought and determination; we work independently and cooperatively to explore new ideas and innovative strategies. We are resourceful and resilient in the face of challenges and change.</td>
</tr>
<tr>
<td>Balanced</td>
<td>We understand the importance of balancing different aspects of our lives—intellectual, physical, and emotional—to achieve wellbeing for ourselves and others. We recognize our interdependence with other people and with the world in which we live.</td>
</tr>
<tr>
<td>Reflective</td>
<td>We thoughtfully consider the world and our own ideas and experience. We work to understand our strengths and weaknesses in order to support our learning and personal development.</td>
</tr>
</tbody>
</table>
International School of Paris Vision and Mission

Our Vision:
Educating for Complexity

Our Mission:
As the leading International Baccalaureate World School in France, we prepare our students to engage with and succeed in a complex world.

Guiding statements

Learning for complexity
We are committed to the goals, values and standards of the IB Programmes.
We prepare our students to recognize and respond to the challenges and uncertainties of a complex world.
As a school, we adapt and evolve to remain relevant and authentic in the context of a highly interconnected world.

Inquiry, innovation and learning
We recognize the importance of inspiring inquiry and innovation.
Each member of our school community is engaged as an active learner.
Learning is not a journey to a destination, it is a mindset. We encourage unlimited personal development in our students.
We seek to equip our students with values, strategies and skills to navigate a constantly evolving landscape of information, resources and ideas.
We encourage students to use creativity and imagination in their learning.
The school participates actively in understanding and contributing to the development of innovative and influential educational practices.
Research should be embedded in student learning and professional practice.

Global citizenship
We investigate the changing landscape of identity.
We place a social value on learning and understand the relationship between rights and duties.
We seek to understand the interdependence of sustainable human living in social, economic, environmental and political structures.

Language learning
We recognize that international education requires exceptional language learning through which students are able to communicate effectively, develop their cognitive abilities, discover their own identity and share that of others.

Learning to be well
Student wellbeing is critical.
We aim to develop in young people the resources, agility and imagination needed to live productively and sustainably.
By embracing change our students will see challenges and setbacks as exciting learning opportunities.
Experiential and service learning

Students should discover what you learn from doing.
We provide opportunities for our students to contribute, to collaborate and to learn that they can make a difference.
Students have access to the unique learning that comes from a strong programme of service to others.

Embracing diversity

Engaging with cultural difference is a powerful learning experience.
We recognize that performance cannot be measured solely by academic achievement. People have a multiplicity of talents and skills which should be encouraged and celebrated.
By exploring controversial topics our students will learn to be at ease with uncertainty.
Secondary School organization 2017-2018

The Secondary School at the International School of Paris is managed by specific teams, each of which takes responsibility for an area of the school’s operations. This chart provides some information about the relationships within, and the organization of, the Secondary School. The Secondary School team is responsible to the Head of School, Mr Simon Murray.
The school calendar

The school year runs from September to late June. For the academic year 2017/18, the major dates are as follows:

**Monday, September 4**  
Classes start for all MYP students

**Mon-Fri, September 25-29**  
MYP field trips

**Thursday, October 26**  
Toussaint vacation starts after classes for students

**Friday, October 27**  
Professional development day for all staff: no school for students

**Monday, November 6**  
School re-opens

**Thu & Mon, November 16 & 20**  
First semester 3-way conferences

**Friday, November 17**  
Professional development day for all staff: no school for students

**Friday, December 22**  
Winter vacation starts after classes

**Tuesday, January 9**  
School re-opens

**Friday, February 16**  
Ski break starts after classes

**Tuesday, February 27**  
School re-opens

**Fri, March 30 & Tue, April 3**  
Second semester 3-way conferences

**Monday, April 2**  
Easter Monday: school closed

**Friday, April 14**  
Spring vacation starts after classes

**Wednesday, May 2**  
School re-opens

**Tuesday, May 8**  
Victory Day NB: This is a normal school day

**Thu & Fri, May 10 & 11**  
Ascension weekend: school closed

**Monday, May 21**  
Whit Monday: school closed

**Thursday, June 28**  
Summer vacation starts after school (school out at noon)

School hours

Lessons are scheduled over five days, Monday to Friday. The school day consists of eight 45-minute lessons. Morning break is 10:30–10:45, lunch break is 12:15–13:15, and afternoon break is 14:45–15:00.

The school day begins with homeroom time at 8:50 for all students. Grades 9-12 finish at 16:30; Grades 6-8 finish at 15:45 (Wednesday, Friday) or 16:30 (Monday, Tuesday, Thursday).

The school doors open at 8:15 and close at 17:30. Students may stay on campus for any Extended Curriculum Activity (ECA) but should not remain in school buildings after 17:30 without permission from a staff member.

Early dismissal

If a student wishes to be dismissed early from school, an explanatory email should be sent to both the Homeroom Teacher and the school office by a parent. Parents are reminded that any such request should be made at least 48 hours in advance, should be for exceptional circumstances only, and that any consequent absence from class will be recorded.

If a student needs to leave school early, they should have permission from one of the following: the school nurse, the homeroom teacher, head of grades, or a member of the Secondary School leadership team.
Lunch break and drinks

Students have the possibility of buying lunch in school from an external provider, but otherwise they should bring a packed lunch each day in Grades 6-9. Lunch areas are equipped with microwaves. Please provide your child with plates, spoons, forks, etc. if he or she is bringing a packed lunch. After eating lunch or snacks, students must ensure that the space that they have used is left tidy and can be used by those following them. Students in grades 10 to 12, with parental permission, have the option of leaving the school campus during the lunch break.

There are water fountains available for students in all buildings. Students should bring a water bottle to school with them in order to reduce the need for disposable cups.

PTA volunteers and other groups in the community sometimes organize lunches for purchase for students in the Secondary School.

There is a corner shop which sells food on the corner of rues Beethoven and Chardin, but the school does not encourage students to buy their food there. Students in Grades 6-9 should not go to this shop at lunchtimes, as they are supervised in school at this time.

Materials and supplies

The school will loan students textbooks for the academic year. Students are then responsible for looking after their textbooks and library books and, if a student loses a book, they will be charged for its replacement.

Students should bring to school:
- Notebooks, or ring-binder files and loose-leaf paper. We recommend notebooks for younger students and files for older students;
- Pens (blue and black);
- Pencils (graphite and color);
- An eraser;
- A pencil sharpener;
- A set of basic mathematical instruments (ruler, protractor, compass, etc.).

The use of correction fluid is not allowed in public examinations and therefore its use is discouraged in school.

Grades 6-8 mathematics students do not need to purchase a calculator at this stage. If calculators are required during Grades 6-8 lessons, students will use class sets which are available in the mathematics department.

Students in Grades 9-12 require a graphic display calculator (GDC). Parents should note that the IB Diploma Programme prohibits the use of certain calculators. Therefore, we advise parents to purchase the appropriate make and model of calculator directly from the school. Your child will receive more information about purchasing a calculator from their mathematics teacher.

Student diary

All students in Grades 6-10 will be given a school diary to record their homework and upcoming activities and events. This diary is also used as one form of communication between home and school and should be signed weekly by the parents. Although it can be kept by the students at the end of the year, the student diary is the property of the school and should be treated like any other such item.

Physical and health education (PHE)

The school requires all students in Grades 6-10 to have an ISP PE kit and so be appropriately dressed for PE activities. Parents can purchase our PE kits before school starts in September by completing a PE kit order form. All enquiries should be directed to the provider, 2CParis, at: 2cparisuniform@gmail.com.
Guidelines for physical and health education classes

Injury and illness

If students are unable to participate in PHE lessons:

- In the first instance, parents must send an email to the PHE teacher and to the Homeroom Teacher explaining the reason for this; and
- If they are unable to participate for more than one lesson students must provide a letter signed by someone in the medical profession (doctor, physiotherapist etc.).

Transit to and from sports facilities

We often travel off-site for PHE lessons. For Grades 6-10, the majority of PHE will be at La Cour Roland (Jouy-en-Josas) and will be on one designated half-day each week. In addition, we have use of other PHE facilities in Paris—such as different stadia, basketball courts, and a swimming pool—and these will be utilized at different times of the year.

We trust that students will behave responsibly when representing ISP, respecting other members of the public and listening carefully to staff, especially when travelling on buses and crossing roads.

PE kit for swimming

- In France a swimming hat and tight lycra-based swimming costume/trunks are obligatory. This is non-negotiable and unfortunately if students do not bring these two things they will be unable to swim.
- If you are concerned about your child having wet hair after lessons then please provide them with silicone, waterproof, swimming hats.

PHE safety

All PHE teachers have first aid training. When off-site they always have a first aid bag with basic supplies, such as ice packs and plasters, and a mobile phone so that they can contact school if there are any injuries.

To support PHE safety, students:

- Must be appropriately dressed for the activity—those who fail to bring the correct kit and equipment will not be allowed to participate;
- Need to bring their own safety equipment when advised to do so: for example, mouth guards or shin pads. Students and parents will be informed in advance of any additional equipment required;
- Must follow the safety rules at the swimming pool: no running around the pool, no pushing others, not standing on the lines, nor standing up on the floating mats;
- Must have suitable sports shoes—not fashion trainers which lack support and cushioning;
- Are not allowed to play with equipment before or after sessions without teacher permission and supervision;
- May not wear jewelry, including earrings;
- Should tie up hair that is longer than shoulder length.
Sport Extended Curriculum Activities

The school offers a number of sports as Extended Curriculum Activities (ECAs), and students can sign up for these in September, and January. All students are welcome to join age-appropriate sports ECAs regardless of ability. We wish to encourage participation so that we can have as many students representing ISP as possible.

Commitment will be expected if a student signs up because it is very expensive to source facilities, buses and the specialist coaches. If, for a valid reason, a student cannot take part in an ECA session, they must let their coach know as far in advance as possible and should not simply send a message with another student. If a sports event is cancelled, students will be notified from an official source—the sports director, the head of PHE, or through our communications office.

The ISP Panthers

The school has a number of competitive sports teams, known as the ISP Panthers. Tryouts for these teams are announced at the beginning of each sports season, and students should check school notice boards and email notices if they wish to be considered for selection.

ISP code of fair play

Fair play is central to participation in competitive sports and this should be acknowledged by all members of sports teams, as well as by any supporters. “Fair play” means:

- The official’s decision is final—do not question this;
- Respect the opposition at all times;
- Play to the best of your ability, no matter what the circumstances;
- Keep an even temper;
- Never use inappropriate language;
- Do not overreact when injured;
- Dress appropriately;
- Always adhere to the rules;
- Always consider safety;
- Be a gracious winner and loser.

Information technology (IT) and digital learning resources

ManageBac

ManageBac is the school’s curriculum management system and a vital communication tool, for all members of our community. Students, teachers and parents all have individual ManageBac accounts and the system provides the following services for parents:

a) Curriculum details, including teaching units and learning goals;
   b) Current courses and teachers;
   c) Homework schedules;
   d) An online grade book, with all final unit (summative) grades recorded;
   e) Students’ semester grades and reports;
   f) Curriculum resources for students;
   g) Messaging systems between students and teachers and parents.

Students are expected to access their ManageBac account frequently, to maintain effective communication with their teachers and to check for assignment deadlines. ManageBac has an online drop box for assignments, and many teachers require students to use this as the sole means of submitting their learning. All assignments are then stored in each individual student’s ManageBac account. Students should be aware that the online submission of assignments includes an automated check for plagiarism. ManageBac allows teachers to upload resources to support learning and to create specific learning forums.
ManageBac is essential for Diploma students, who will use it to record and submit their CAS and Extended Essay. There are also a number of subjects which will use ManageBac to collect, record, and submit internal assessment for final examination. For MYP students, all Service as Action projects, and the Personal Project (G10), are delivered through ManageBac. Should students have any questions about how ManageBac operates, they should contact the relevant IB program coordinator.

Please note that parents and students have separate ManageBac accounts. Parents use ManageBac to access their children’s homework calendar for all major summative (end of unit) assessments, summative grades, to review the intended curriculum, and to collect school reports.

Google email, apps and online storage

The school provides every student with a personal Google mail account, recognizable by the @isparis.net address. This account is an essential communication route between students and teachers, especially as it integrates with a range of Google applications that are in frequent use in the classroom.

Most importantly, the isparis.net account provides each student with unlimited storage. This allows students to keep documents in ‘the cloud’ and so access them from any location with internet access. Students are strongly encouraged to store their learning using their Google account.

All teachers have an isparis.net account and the same storage facility. Many teachers will keep learning resources in ‘the cloud’ and share these with students. Teachers will also use the Google environment for a range of e-learning activities, and some will also use it for the submission of assignments.

Grade 6-8 iPad program

All students in Grades 6-8 will be issued with an iPad mini at the beginning of the school year. The iPad program is subject to our published iPad policies, which are issued separately, and parents must sign to give their consent to abide by this. All iPads come with a protective case and screen cover and are pre-enrolled in our iPad device program. The school does not issue headphones or Bluetooth keyboards.

Bring your own device: laptops, tablets, smartphones

The school has a Bring Your Own Device (BYOD) program throughout the Secondary School. This means that students may bring a laptop or tablet for use in the classroom—to carry out research, or take notes, or follow e-learning classroom activities.

A laptop or tablet for school?

Grades 6-8 will have an iPad mini for use in school. In addition, the school will provide tablets and laptop computers on demand for student use. For any classroom activity that includes e-learning, the school will supply a full classroom set of laptops or tablets for the students. Therefore, it is not mandatory that students in Grades 9-12 have a laptop or tablet at school and there is no expectation that parents should purchase a device specifically for school.

The advantage of BYOD is that students can work in the familiar environment provided by their own computers. They are able to use their own approaches to learning, select their preferred operating system (Mac or Microsoft) and choose their own software to support their learning. For older students, especially at IB Diploma level, there are certainly advantages to learning on one’s own computer.

The school does not make any particular recommendation regarding operating platform, manufacturer or configuration for student laptops or tablets. As long as a device is reasonably up-to-date, with the necessary processing speed and storage for the user’s needs, it will be of use in school. However, we do recommend that student devices have a robust protective cover and carrying case and that when not in use they are stored in lockers with a secure lock. It is the student’s responsibility to ensure that devices are fully charged; there are no particular arrangements at school to allow students to charge devices.

Information storage & maintenance

As students keep more of their learning in electronic files, they have much more responsibility to ensure the secure storage of their learning. Students should therefore ensure they have effective back-up systems in place and, both for hardware and software, their devices are well maintained. The school cannot retrieve
information that has been lost on personal devices, nor do we have any service facility to fix computers or tablets.

**Internet access**

The school offers high-speed wireless internet access in all its buildings. Students are issued with a password and can use their own devices, including smartphones, to access the internet.

It is important to note that students connect directly to the internet—they do not connect to the school’s server (using their school accounts) and so would not have access to any files stored there. They would, however, have access to any online files stored on their Google (isparis.net) accounts and to our ManageBac curriculum software.

Each student can:

a) Connect to the internet using a maximum of two devices;
b) Use their own device in classrooms (with the teacher’s permission) to take notes or undertake research;
c) Use their own device in school buildings during recess times;
d) Access all of ISP’s online services (Google Apps, email, and storage, and virtual learning environments such as Moodle or Wikispaces);
e) Work using their own software, as long as this is compatible with the requirements of the classroom teacher.

**Security**

We do all we can to offer a secure and safe environment. The school provides lockers for all students, and we strongly advise students to store their devices in their lockers with a secure combination or key lock. We have security cameras in all our buildings, and a secure pass system on all external doors. However, students who bring computers, tablets or smartphones to school do so entirely at their own risk. The school cannot be responsible for any cost arising from the loss or theft of personal items on the campus.

**Use of IT**

All students who log on to the internet using their own device at school will have to agree to the Acceptable Use of IT policy (see below). Each time a student logs on, they will be reminded of these conditions and that their continued access to the service constitutes their acceptance. Students and parents should please read through the conditions, to be sure that everyone understands their responsibilities.

The aim of this policy is to foster appropriate use of digital technologies and to establish attitudes and behavior that will protect the students, the ISP community and the school’s IT resources.

The policy is in two parts:

1. Acceptable use of IT at ISP: Specific rules relating to the use of the school’s IT systems and resources;
2. Guidelines for the use of digital technologies: General advice relating to the use of all digital technology, including social media, both inside and outside of the school environment.

The technologies and resources covered include but are not restricted to:

- Personal digital learning resources provided by ISP;
- Shared classroom technology;
- Local and wireless network resources;
- Cloud-based systems and resources provided by ISP;
- Use of other digital resources;
- Data protection and security;
- Privacy and e-safety;
- Use of personal mobile devices.
All students and parents should read the Acceptable Use of IT policy, below. Parents, please discuss the policy rules with your child to ensure that they understand them thoroughly.

**Electronic devices**

During school activities, students should not use mobile phones, portable music devices, electronic games or other non-educational electronic devices except when this has been agreed by the teacher in charge. Students may use portable music devices and mobile phones at lunchtime, break time or during a study period, as long as this does not interfere with their safety or that of others. When in the library or in any study rooms, students may listen to music if this does not interfere with the learning or work of others. At all other times, students should keep personal equipment in their lockers or in their bags. The school cannot be held responsible for the loss of or damage to personal electronic equipment.

**Acceptable Use of IT Policy**

ISP’s information technology resources, including internet access, are provided primarily for educational purposes. Students are responsible for good behavior in this digital environment just as they are in the physical school environment.

Please remember that access to ISP’s IT resources is a privilege, not a right, and that access requires responsibility. Individual users of the school’s resources are responsible for their behavior, actions and communications.

**Shared classroom technology**

The school provides a wide range of classroom technology resources including, laptops, workstations, mobile devices, interactive whiteboards and specialist hardware to support all subjects in our IB curriculum.

Students are expected to treat these resources with care and respect. Damage to any equipment should be reported, as soon as it is detected, to the class teacher.

Procedures for the loan and return of shared resources should be strictly followed.

Students must not change physical connections, or alter in any way the configuration of the classroom technology, without the express permission of the teacher and then only on the clear understanding that it will be returned to the original settings after use.

**Local and wireless network resources**

Access to the local network and the wireless network is permitted through both personal and generic accounts. In either case, accessing the network implies that students have read and understood our Acceptable Use of IT policy.

This policy is in place to protect our students and our network. Any attempt to bypass the access permissions set by the school to internal or external locations will be considered a serious breach of this policy.

Under no circumstances should any student install, or attempt to install, any software or change or adjust any of the security permissions for any device.

**Cloud-Based systems and resources provided by ISP**

ISP provides a wide and constantly evolving collection of online systems and resources, many of which require users to log in with personal account names and passwords. Such account details should be carefully protected and should not be divulged to, or shared with, any other person.

It is extremely important to ensure that you are properly logged out from any secure system that you access through a shared ISP device. If you do discover another user has left a personal account open, please close the account immediately or, inform a teacher or the IT support team (itsupport@isparis.edu).

Sending an inappropriate message from another user’s email account is considered a serious breach of the Acceptable Use of IT policy.
Please do not synchronize personal data from an online system on an ISP shared device.

Should you have any reason to suspect that one of your personal accounts may have been compromised, please inform the IT team immediately.

Use of other digital resources

The following points relate specifically to use of the internet and social media and are intended to cover the areas where there might be serious, and possibly legal, implications for the student and/or the school.

Students should:

- Respect the minimum age limits for accessing social network sites, (usually 13 years old);
- Not intentionally access, transmit, copy, or create material that would be considered inappropriate; This includes but is not limited to, messages or materials that are pornographic, threatening, rude, discriminatory, or meant to harass;
- Respect and protect the intellectual property of others. Not infringe upon copyright or intellectual property rights. This includes, but is not limited to making and/or distributing of illegal copies of music, games, or movies;
- Not use the resources to further any acts that are criminal;
- Not use the resources to send spam, chain letters, or other unsolicited mass mailings;
- Not use the resources to send spam, chain letters, or other unsolicited mass mailings;
- Not buy, sell, advertise, or otherwise conduct business through ISP resources or systems, unless approved as a school project;
- Not plagiarize. Always give full acknowledgement of the sources for any materials or ideas submitted as course work or assignments.

Data protection and security

Students should:

- Only use assigned accounts to access ISP systems or resources;
- Not attempt to view, use, or copy passwords, data, or networks to which they are not authorized;
- Never attempt to install unauthorized software;
- Report any suspected violations or vulnerabilities immediately to the IT team;
- Observe all network security practices, as posted;
- Not delete, edit or move data or other resources that do not belong to them.

Privacy and E-safety

Good e-citizenship and e-safety are topics that are covered in Personal and Social Education (PSE) classes. These points are listed here for emphasis.

Students should:

- Communicate with ISP Staff only through their assigned Google Apps email addresses, ManageBac or other approved channels;
- Respect and protect the privacy of others. Do not post online or otherwise distribute private information about others or themselves;
- Report immediately to a teacher any incident which gives them any cause to feel threatened or uncomfortable.

Supervision and monitoring of IT resources

School and network administrators monitor the use of IT resources to help ensure that use is secure and conforms to the school’s mission. The school reserves the right to examine, use and disclose any data found on the school’s networks or information systems in order to further the health, safety, discipline or security of any student or other person, or to protect property.

The school can monitor user accounts and internet access and keep logs of inappropriate activities. Please use our IT resources thoughtfully and responsibly.
The school may also use this information in disciplinary actions, and will, where appropriate, furnish evidence of crime to law enforcement agencies in line with French and international law.

**Use of personal mobile devices**

Students are welcome to bring their own mobile devices and may connect up to two independent devices to the ISP-STUDENT wireless network.

The same Acceptable Use policies regarding online activities apply to students using personal devices.

While the IT team will help students to connect their personal devices to ISP resources, we are not able to troubleshoot or repair other problems associated with personal devices.

**Consequences for violation**

Violations of these rules may result in disciplinary action, including the loss of a student's privileges to use the school's IT resources.

**Guidelines for use of digital technologies**

New digital technologies mean that access to ISP’s IT resources extends beyond the physical boundaries of the school and that the distinctions between school and home are not as clear cut as they once were.

Please read carefully the following guidelines and notes on the use of digital technologies as they apply to staff, students and the wider ISP community.

1. **Classroom use of social media**

Students are expected to refrain from accessing social network sites during school hours unless expressly asked to do so as part of a class activity. Teachers are required to limit class activities to approved online tools.

2. **Classroom use of other public online applications**

Where online tools are used to share information with students or about the class or school, appropriate care must be taken regarding content and security. Specifically, no photos should include names of the children in the photos and no student/parent names or contact details should be displayed.

3. **Contributions to Wikis, blogs and online forums**

When posting messages to ISP forums or blogs, everyone should use appropriate etiquette and avoid posts or responses that could be misinterpreted.

4. **Social media relationships with students, alumni and parents**

Staff members are instructed not to initiate or accept social media “friend” requests from current students (of any age) or former students under the age of 18.

Staff members are discouraged from “friending” parents of current or prospective students due to the inherent conflicts of interest that may arise.

5. **Social networking sites**

Social networking sites usually have a minimum age for membership. Staff members who see children under this age using these sites are asked to report the incident to the School Leadership.

6. **Privacy settings**

On most sites, privacy settings can be changed at any time to limit searchability and access to profiles. Students should be prudent in allowing access to their online content, consistent with other requirements of this policy.

7. **Use of ISP email accounts**

Messages sent from @isparis.net email addresses should not include content that would reflect poorly on the sender or the school.
8. Data protection

Make sure that your network account is protected with a strong password. Do not share this password with anyone. Change your password immediately if you have any reasons to believe your account has been or may be compromised (or shared).

9. E-safety

All students (and parents) should be sure that they understand all the risks that digital technologies create and have clear strategies in place to minimize the impact of these risks.

E-safety is taken very seriously at ISP. It is incorporated into the PSE syllabus and there are workshops and presentations that parents can attend where they can learn more and discuss these issues with teachers.

10. Emerging technologies

As new technologies and technology initiatives emerge, it may be necessary to make changes to this policy. Where such changes are significant these will be communicated directly to students and their parents.

Child Protection Policy

ISP is committed to maintaining the highest standards in the area of child protection and has a very clear Child Protection Policy addressing the school’s and individuals’ responsibilities to protecting the children in our care. If any member of the community has any questions or concerns about child protection or our policy regarding it, they should contact either of the Vice Principals for Student Wellbeing or the relevant Principal.

Dress code

All students must be dressed appropriately for school activities and for the specific learning environment in neat, clean and modest clothing which should neither be seen to be insulting to another member of the school community nor offend normal standards of decency. Decisions on what constitutes “insulting”, “offensive” or “indecent” clothing will rest with the Principal and the Head of School. As a guideline,

- Shorts and skirts should be of modest length;
- Avoid items of clothing with potentially offensive slogans or drawings, or with references to alcohol, drugs, violence or sex;
- Hairstyles must be safe, especially for work in the art room, design technology room, PHE classes and in the science laboratories;
- Piercing of body or face can present health and safety hazards, especially in the art room, design technology room, in the science laboratories, and during PHE. Teachers may ask students to remove piercings if, in their opinion, health and safety may otherwise be compromised;
- Clothing should adequately cover undergarments;
- For reasons of health and safety, open-toed shoes are not allowed in science laboratories or in the design technology room.

A student may be sent home if they are dressed inappropriately for school.

Dangerous items

Students should not come to school in possession of anything which may pose a danger to themselves or others. Specifically, knives and other weapons, or imitation weapons, are forbidden.
Off-campus privileges

Students in Grades 10-12 are allowed off campus only with permission from parents (see part 3). In Grade 10, this privilege will only be available at lunchtime. Students in Grades 11 and 12 may leave at lunchtime and also when they do not have a scheduled class. Students in Grades 6-9 do not have permission to go off campus. Please see the Secondary School campus section.

Lockers, valuables and lost & found items

A locker is provided for all students, but each student must purchase a lock for their locker. Students are responsible for their belongings, and should not leave these unattended around or outside school. For safety reasons any unattended belongings will be removed.

Students are asked not to bring unnecessary valuables into school, but if they do, these should not be left in schoolbags or in changing rooms, for example, during PHE. Rather, they should be locked in their lockers before the lesson begins. Occasionally, a student may wish to bring a valuable item into school as part of a project or other piece of school-related work, and in these circumstances this may be given to the school office for safekeeping.

All of your child’s belongings should be labelled with his/her name. A lost and found box is kept in 13 Beethoven, and we also ask students and others who find valuable items to hand these in to reception. If your child loses an item, he or she should first of all check in the lost and found box, and then speak to the receptionists to see if it has been handed in.

At specific times during the school year, any uncollected items are sent to a charitable organization. Parents will be informed of this via school’s weekly newsletter.

Unfortunately, unless items are deposited with the school office, the school is not responsible for the loss or theft of valuables.

Road safety, motor vehicles, bicycles, scooters and skateboards

All students should use the marked road crossings provided when crossing the roads during or between school activities.

Students may choose to drive to school; however, students may not use their own mode of transport during school activities. The school only has space to allow scooters to be stored in 7 Chardin, and any left there should be securely locked. All use of motor vehicles, bicycles and scooters must follow the French code de la route.

Emergency procedures

Fire drills, evacuation and lockdown exercises are carried out regularly throughout the year. Parents visiting the school should be familiar with the fire procedures that are clearly posted around the school.

Student Council

Students in the Secondary School are represented by their peers in the Student Council. This body consists of one student from each homeroom, and the president is elected by all of the students in the Secondary School. The Student Council is consulted on important decisions regarding students in the school and is mandated to represent individuals or groups of students.
Field trip guidelines

The school organizes a number of field trips and those that occur outside of normal school time will require prior parental consent. During the school day, a teacher may take their class off campus for curricular activities, and these are considered to be regular class time. Please see part 3 of this handbook for more details about parental consent for field trips.

Participants in school-organized trips are representatives of the school at all times. As such, they are expected to abide by school rules, to follow appropriate standards of behavior and appearance and to demonstrate concern for the wellbeing of others. Whole Grade field trips and curricular activities are included in school fees; however, some events, such as MUN trips, are funded separately. Inappropriate behavior (such as drinking alcohol, dangerous behavior, etc.) will result in the student being sent back to Paris at the parents’ expense and the student could be reprimanded by the school in other ways. (For further details, please see Part 2: Student Wellbeing).

All trips are accompanied by adults (at least one of whom must be a member of faculty). Staff may establish special rules and conditions in line with general school policy. Such special rules or conditions will be indicated in the trip information letter and may require written parental consent. Staff will establish reasonable curfews for students depending on their age. A full schedule of activities will be planned for all trips and thus students’ free time will be limited. Whenever possible, late-night trip departures or returns will be avoided. Parents are asked to accompany their children to and from the meeting point.

Payment for school trips

The majority of field trips or other excursions are paid for by the school. This is guided by the general principle that trips which are essential to the curriculum—a learning experience that the school believes everyone should have access to—should be treated as regular lessons, just in a different location. At ISP, almost all our field trips incur no extra cost to families, except for spending money that students bring along.

Some trips we consider to be additional to the curriculum—an enrichment activity—and we ask parents to meet the cost. In this category would be our Model United Nations trips, our Sustainable Development Project, our ski trip, sports trips, and our trips to Spain and China. These trips are optional, and do not form a part of taught curriculum—there are no grades or reports dependent on being on the trip. We may also include some sports trips. For example, the school supports all local ISP Panthers’ tournaments—games held in the Paris area—but we do not support travel and accommodation costs beyond this. Finally, there may be other trips that we add through the school year and if any of these are considered to be enrichment, we will ask parents to meet the cost.

The cost of school trips will always comprise accommodation and travel, any conference/workshop/activity fees that apply, plus staff supervision. The final cost quoted to parents will also depend on the number of students travelling, as there are often discounts on large group bookings, and cost is more widely dispersed across a larger group. As a guide, our most expensive Model United Nations trip (a week in The Hague) will cost between 1,200 and 1,500 Euros; our cultural trip to China will cost approximately 2,300 Euros; and the Sustainable Development Project (three weeks abroad, previous locations including Ghana and Costa Rica) costs approximately 3,000 Euros.

The distinction between curricular trips and enrichment trips is not an absolute divide—it is a judgment made by the school, and the school reserves the right to make these decisions in the best interests of the whole community.

Attendance and lates

Regular attendance is a pre-requisite for success in school; conversely, those who are not in class will miss important learning opportunities. Poor attendance can lead to under-achievement, and this is especially true in the senior years as courses become more demanding. It is important, therefore, that we work together with families to ensure that every child is in school, and is challenged to meet their full potential.
How ISP manages absences and lates

All absences are recorded, regardless of why a student may not be in class. Absences should not be more than 10% of class time. If a student fails to meet the attendance requirement for promotion or graduation, the school may ask that this time be made up to ensure a minimum class attendance of 90%. Failure to meet this requirement may mean a student has to repeat the Grade or be denied an ISP High School Diploma.

Absences are categorized in two ways. An excused absence might include illness verified by a doctor’s note, family bereavement, work experience, or an interview/examination for university or new school. The school may choose to allow excused absences up to a maximum of 10% of class time. All other absences are considered to be unexcused. If a student has three whole consecutive days of absence due to illness, parents are requested to provide a medical certificate.

If parents/guardians know that their child is going to be absent from school for any reason, they are asked to give the school advance notice by sending an email to the school reception (reception@isparis.edu) copied to the relevant Homeroom Teacher. If the absence is unanticipated and it is not possible for the parents to send an email, we ask that parents and guardians call the reception in the morning to inform the school, and that this call is followed up as soon as possible with an email to the Homeroom Teacher and reception.

Frequent lateness, because of its detrimental effect on learning, is a serious matter. Therefore all lates will be recorded on a student’s record of attendance, and the school will follow up with individual students and families to promote punctuality. This could involve the school revoking some student privileges.

Persistent absenteeism or tardiness will result, firstly, in a letter to parents. Following such a letter, should a student fail to improve his/her record of attendance, both parents and student will be asked to attend a conference with the school.

In very serious cases of absenteeism, and in line with French national educational guidelines, the school will involve local authorities to ensure that the student’s education is not compromised.

Partnership with our families

We understand that our community is a highly mobile one, and that many of us are living and working far from home, and away from our extended families. Nevertheless, we do request that family travel plans respect the school calendar. It is also supportive of the school if parents schedule doctor, dentist and other appointments after school hours or during vacations where possible. Should a student arrive late or need to leave early, parents must notify the school in advance.

If you have any concerns about your child not meeting the 90% attendance requirement, please contact the relevant Head of Grade. We can usually resolve most attendance issues through collaborative dialogue. Finally, please note that long-term absence through illness is always given special consideration.

Partnership with students

Our students have certain responsibilities and, through the Student Council, we maintain an open dialogue with them regarding attendance policies. All students are expected to be at school on time. After an absence, students are responsible for completing all missing work. If a student needs to leave school early, he/she should have permission from one of the following: the school nurse, the homeroom teacher, head of grades, member of the Secondary School leadership team.

Recording attendance

Homeroom teachers and heads of grades monitor attendance data and will contact students and parents should attendance or tardiness be seen as a problem.

Communication

Good communication between home and school is essential. The following information will assist you in identifying where information may be found and with whom you may wish to speak.
School information systems

Good communication between home and school is essential. The following information will assist you in identifying where information may be found and with whom you may wish to speak.

The school strives to model sustainable development and this means taking active steps to reduce our carbon footprint. Therefore, we have paperless communication whenever possible, and this can be summarized as follows:

- **ManageBac**: ManageBac is the school’s curriculum management system and a vital communication tool for all members of our community. Secondary School students, teachers and parents all have individual ManageBac accounts. Parents are also given access to student reports via ManageBac.

- **Google email**: The school provides every student with a personal Google mail account, recognizable by the @isparis.net address. This account is an essential communication route between students and teachers, especially as it integrates with a range of Google applications that are in frequent use in the classroom.

- Emails from “ISP NEWS”: The school will email parents with news about specific events, special announcements, field trips, or changes to our normal routine. In addition, all notices about electronic communication, including login details for the ISP Parent Portal (see below), are sent by email, so it is very important that your email address is valid and that you check your email account regularly for school news. Please note that the sender for most ISP-related regular mass emails will appear as “ISP News” or “IT Support”.

- Weekly newsletter: This is a weekly newsletter with a summary of upcoming school events. In addition, there are links to the latest headlines, as well as various important documents and forms. We strongly recommend that you use this resource to keep-up with school events and activities.

- **ISP Parent Portal**: ISP provides a resource for parents seeking more detailed information about school activities. Parents are strongly encouraged to login to this secure area of school website called The Parent Portal. It contains an electronic directory of staff contacts, photos of recent events, curricular and school handbooks, learning resources, and much more.

- **ISP website**: The school website ([www.isparis.edu](http://www.isparis.edu)) provides details of major events, recent news, and up-to-date curricular information.

For further information about ISP’s communications systems or to provide feedback or suggestions for improvement, you are welcome to contact our communications team at communications@isparis.edu.

Meeting our team

In most cases, the homeroom teacher would be the first point of contact for parents with inquiries about their child’s academic progress. The homeroom teacher will know your child best and will have a detailed knowledge of their daily routine. For example, the homeroom teacher will be able to request information from teachers/administrators about the curriculum or gather information about your child’s progress or address social concerns. The homeroom teacher will also be able to assist you in setting up a meeting with a subject teacher should you need to meet with one of your child’s teachers. Should you need to speak with your child’s homeroom teacher, please call the school to schedule an appointment.

- The Secondary School has three heads of grades, for Grades 6-8, 9-10, and 11-12. The Head of Grade is responsible for overseeing and supporting the work of the Homeroom Teachers, communicating with parents as necessary, and sharing relevant student wellbeing information with staff. A student’s Head of Grade will often manage more time-consuming or challenging student wellbeing issues.

- The Vice Principal Student Wellbeing, Ms Rajvinder Bolla, has overall responsibility for student wellbeing, and the work of the Heads of Grades and Homeroom Teachers. Please also see later in this handbook, Part 2: Student Wellbeing.
The IB MYP Coordinator, Ms Lucy Whitfield, has responsibility for curriculum matters, Grades 6-10.
The IB DP Coordinator, Mr Philip Anderson, has responsibility for curriculum matters, Grades 11-12.
The Vice Principal Organization for Learning, Ms Margo Martin, has responsibility for student timetables, school meetings, and examinations.
The Secondary School Principal, Mr Damian Kerr, has responsibility for the work of the Secondary School, Grades 6-12.
The Head of School, Mr Simon Murray, has overall responsibility for operation of the International School of Paris, from Nursery to Grade 12.

All ISP staff members have e-mail addresses and parents can contact them directly about issues which concern their child. The Faculty and Staff Directory can be accessed through the contact information and directory page of the ISP website, www.isparis.edu, in the Parent Portal section.

**Personal information**

It is very important for the school to have complete and up-to-date information about all of the students and those whom we may need to contact in case of emergency. Please send an email to reception@isparis.edu in the case of changes or additions to any of the following details:

- Home address or telephone number;
- Parents’ and other contact details, especially mobile phone number and email addresses;
- Medical information including vaccinations, operations, allergies and anything else of relevance. For reasons of health and safety, parents should inform the school of any medication that their child is taking.

**Medical care**

If a student becomes unwell while at school, he/she must go to the sickroom in Beethoven 6. The school nurse, or a nominated member of staff in the case of her unavailability, will evaluate the student’s medical condition. No student should leave school because of illness without speaking to the nurse or her replacement, and students should also consult the nurse before contacting their parents to request to leave school. The school will notify the student’s parents if a decision is made to send a child home.

Please note that if a student has a minor complaint, the school nurse—and only the school nurse—may administer medication. In the case of a more serious concern, the school will contact the parents and/or the SAMU (emergency medical service). In the case of an emergency, the school will contact the SAMU and will make medical decisions based on the doctor’s recommendations, including surgical intervention. Parents will be systematically informed if the school contacts the SAMU about their child’s health, but it may not always be possible to do this before we do so.

The school provides medical insurance for all students while they are in our care, although depending on circumstance this insurance may not cover all medical costs.

**Parental absence**

Please notify the school if you are planning to take a trip out of town for more than a day. The school office will require details of appointed guardians and emergency telephone numbers.

**Permission forms**

During the year, the school will have the need to send out parental permission forms for a variety of activities. In addition, permission forms may be sent out to allow students to be off campus, or at home,
during examination times. These forms must be signed by a parent or legal guardian before any student will be allowed to participate in any designated activity. For students who are 18 years old (or older) these permission forms may be signed by the student themselves, except where financial matters are concerned, in which case these forms must be counter-signed by a parent or legal guardian.

**School cancellation**

Should it be necessary to close school at short notice (for example, due to severe weather, national emergency or transport strike), the school will notify every parent via email or by SMS. Should you have any concern, please check your email before calling the school office.

**Guest visits to school**

Visiting students may make one-day visits with permission of the Secondary School principal, or the vice principal student wellbeing. Requests must be made at least five days in advance, and all guests must identify a currently enrolled student who will be responsible for him or her during the time spent in school. The accompanying student is also responsible for ensuring that teachers are informed ahead of time to ensure that they visit causes no disruption to lessons. Visiting students will need to wear their guest badges at all times. Prior to the visit, parents must complete and return an insurance waiver. This form can be emailed to parents upon request or is available at the Beethoven 6 Reception. It is also available on the Alumni pages of the ISP website. Please note that at certain times in the school year, for safety or security reasons, we are not able to accommodate student guests. Further information about this can be found on our website: [www.isparis.edu/visit](http://www.isparis.edu/visit).

**The curriculum**

The International School of Paris offers a holistic education, intended to educate the “whole person”. We offer all students a broad, balanced range of academic subjects supported by a strong personal and social education program, counseling services, and a learning support team. Academic rigor is promoted throughout the school, and ISP’s external examination results and university placement record demonstrate a commitment to providing a successful, progressive learning environment.

Grades 6-10 follow the IB Middle Years Programme (IB MYP). Grades 11 and 12 follow the IB Diploma Programme (IB DP), an internationally-recognized pre-university course. Details of these programs can be found in the relevant curriculum handbooks, available online at [www.isparis.edu](http://www.isparis.edu), in the Parent Portal and sent to parents over the summer via the back-to-school information pack.
Assessment

The International School of Paris recognizes that teaching and learning, and the assessment of that learning, are fundamentally interdependent.

Students

- Have differing learning styles;
- Have different cultural experiences, expectations and needs;
- Perform differently according to the context of learning;
- See self-assessment and peer assessment as a natural part of the learning process;
- Need to know their achievements and areas for improvement in the learning process;
- Should receive feedback that is positive and constructive.

Throughout the curriculum and instructional process, we are guided by the following principles:

Assessment

- Is designed by teachers to incorporate a variety of methods and to be relevant and motivating to students;
- Is geared toward appraisal of a broad range of concepts, attitudes, knowledge and skills appropriate to an international and increasingly complex world;
- Is criterion-referenced using the guidelines set down by the IBO and is made clear to students by teachers before coursework begins.

Further information can be found in the Secondary School Assessment Policy.

Grading & academic reports

The school uses subject-specific IB criteria to indicate levels of achievement. At the end of each semester, students receive a summative level, based on the IB 1 (low) – 7 (high) level scale. Final semester levels are reported as follows:

7
A consistent and thorough understanding of the required knowledge and skills and the ability to apply them almost faultlessly in a wide variety of situations. There is consistent evidence of analysis, synthesis and evaluation where appropriate. The student consistently demonstrates originality and insight and always produces work of high quality.

6
A consistent and thorough understanding of the required knowledge and skills and the ability to apply them in a wide variety of situations. There is consistent evidence of analysis, synthesis and evaluation where appropriate. The student generally demonstrates originality and insight.

5
A consistent and thorough understanding of the required knowledge and skills, and the ability to apply them in a variety of situations. The student generally shows evidence of analysis, synthesis and evaluation where appropriate and occasionally demonstrates originality and insight.

4
A good general understanding of the required knowledge and skills, and the ability to apply them effectively in normal situations. There is occasional evidence of the skills of analysis, synthesis and evaluation.
Limited achievement against most of the objectives, or clear difficulties in some areas.

3
The student demonstrates a limited understanding of the required knowledge and skills and is only able to apply them fully in normal situations with support.

2
Very limited achievement against all the objectives. The student has difficulty in understanding the required knowledge and skills, and is unable to apply them fully in normal situations, even with support.

1
Minimal achievement in terms of the objectives.

Full, written, academic reports are issued for Grades 6-11 after the end of each semester (January and June). Grade 12 students receive their reports in December and April.

Please note that all reports are issued electronically, on ManageBac. Paper copies can be supplied on request.

3-way conferences

Parents are always welcome to arrange conferences at school and, likewise, the school may initiate a conference with parents at any time during the year. Mid-way through each academic semester, two days are set aside for 3-way (student, parent and teacher) conferences. Conference bookings are made online and parents will receive guidance in this process prior to each conference date.

Graduation and grade promotion

Grade 12 Graduation

ISP aims for all students to obtain the IB Diploma. In addition, the school offers a high school diploma to graduating Grade 12 students. The Grade 12 Graduation will take place at the beginning of June 2017, and the exact date will be confirmed and communicated to the parents early in the Academic Year.

Students may graduate with a high school honors diploma or a high school diploma. The graduation ceremony is a school function and is organized through the Graduation Committee, a group that includes Grade 12 PTA grade representatives and two Grade 12 students. The school will keep parents and students informed as is appropriate.

The school does not organize a “prom dance”, nor will it be involved in or responsible for any student-organized graduation party.

To gain a high school honors diploma a student will have:

- Participated in six courses, each from a different subject group, during Grades 11 and 12 (other than TOK);
- Gained an average score of at least 21 points across all six courses over the two years;
- Scored at least a 2/7 in each course in Grade 12;
- Participated to a satisfactory standard in the Service component of CAS (equivalent hours to those required for IB Diploma candidates). Creativity and Activity are optional;
- Achieved a minimum 90% attendance over the two years.

To gain a high school diploma a student will have:

- Participated in six courses during Grades 11 and 12 (other than TOK);
- Gained an average score of at least 18 points across all six courses over the two years;
- Participated to a satisfactory standard in the Service component of CAS (equivalent hours to those required for IB Diploma candidates). Creativity and Activity are optional;
- Achieved a minimum 90% attendance over the two years.
Students who fail to meet these criteria will not be eligible for the award of the high school diploma. In such cases, it may be possible for students to undertake additional studies, to be completed before the end of the school year, to meet the required standards for this award. Parents and students concerned will be involved in a consultation process prior to any decision.

**Grade promotion, Grades 6-11**

Promotion from each grade is not automatic. To be promoted from Grades 6-9, a student’s second semester final report should demonstrate:

- A total points score of at least 30, this figure being achieved by adding together the second semester grade from each of the eight MYP groups (Language A, a second language, humanities, science, mathematics, arts, technology, physical education). Where a student takes two subjects in one domain (for example, two Arts subjects), the better grade should be counted;
- At least a 2/7 in each subject area;
- Have met ISP’s expectations for Service as Action;
- Attendance of at least 90%.

Students who fail to meet these criteria will have their promotion reviewed by the school. In such cases, students may be required to undertake additional studies to be granted promotion. Parents and students concerned will be involved in a consultation process prior to any decision.

To be promoted from Grade 10 to the IB Diploma Programme, a student’s second semester final report should demonstrate:

- A total points score of at least 36/63 points overall from the six core subject groups, two other subjects, and the Personal Project combined;
- At least a 2/7 in each subject area;
- At least a 3/7 on the Personal Project;
- Have met ISP’s expectations for Service as Action;
- Minimum 90% attendance.

In addition, to meet the entry requirements for chosen courses of study in Grade 11, a student should have

- A Grade 10 first semester score of 5 or above for each Higher Level subject;
- A Grade 10 first semester score of 4 or above for each Standard Level subject.

To be promoted from Grade 11, a student must meet the requirements of their chosen graduating program, either the IB Diploma Programme or the ISP high school diploma.

**Awards**

At the end of the academic year the following awards will be given in each grade:

- **Award for academic excellence**
  This goes to the student with the best all-around academic record in each grade.

- **Spirit Award**
  This is given to the student in each grade who has done most for the spirit of the school in terms of international understanding and in focusing the other students towards positive school activities.

- **The Service as Action award**
  This is given to the student in Grades 6-10 with the most-balanced Service as Action program, which is supported by detailed records.
The following additional awards are given at Grade 12 Graduation:

**European Council of International Schools (ECIS) Award for International Understanding**

This is given to “A student who is a good representative of his own country, with a positive attitude towards the life and culture of others, able to converse in at least two languages, a contributing force in the life of the school, with the ability to bring differing people together into a sense of community, thus furthering the cause of international understanding.”

**Creativity, Activity, Service (CAS) Award**

This is given to the student with the most-balanced program of creativity, activity and service activities supported by detailed records.

**The Spencer Hanson Memorial Award**

This is given to the graduating student who has shown endeavor, engagement and achievement in the creative arts.

**Community service programs**

The school requires all students to be actively involved in community service, whether that involves a group of friends, the school, the neighborhood, Paris, France, or elsewhere. We feel that this is a crucial element of a holistic education and is one that will give a student a broader, more balanced perspective on life.

**Extended Curriculum Activities (ECAs)**

The extended curriculum program is an important part of student life. Apart from a sports program that will rotate during the school year, there are a variety of activities, including the school play, drama, homework club, Student Council, yearbook, literary magazine, community service, movie nights and all kinds of music classes and events. ISP also runs a successful Model United Nations program. If you would like any information about the extended curriculum activities program, please contact Nina Wilson (nwilson@isparis.edu) who coordinates all of these activities. Please note that if an activity takes place off campus and finishes outside of normal school hours, and we have ensured that prior notice is given to parents, students will be allowed to make their own way home from the off-campus site. A teacher will always be available to accompany students back to school if they wish.

**Homework**

Homework is a necessary adjunct to classroom teaching, and all students can expect to receive homework on a regular basis. Homework is intended to reinforce work covered in class and to help students develop important habits of self-discipline, organization and self-reliance.

Students in Grades 6-10 should record homework assignments in the Student Diary, and Homeroom Teachers will check the students’ diaries each week. The school will inform students and parents of the homework timetable at the beginning of the year, and this information can be found in the MYP Handbook.

Deadlines for all summative assessments are published through ManageBac (see above). In line with our policy of fostering independent learning and striving to develop the dispositions of the IB Learner Profile, we promote a collaborative approach to the setting of homework, and students are responsible for communicating with their teachers to ensure that deadlines are manageable. Students are also responsible for organizing their time appropriately to manage long-term projects.

Teachers expect homework to be done properly and punctually. Failure to do homework is treated seriously, and when completing homework is perceived to be problematic, the teacher will notify the student’s Homeroom Teacher and the relevant Heads of Department and Grade, who may require the
student to forfeit his/her recess to complete the outstanding work, or to attend homework club. Parents will be notified should a student fail to submit schoolwork.

Library

The Secondary School Library has almost 15000 titles, with books in English, French and World Languages. The collection comprises fiction and non-fiction material, together with research materials, video, and music, and access to computers for the students to use.

Support structures for students

Each student in the Secondary School is a member of a homeroom of between 16 and 24 students. Each homeroom is monitored by the students’ Homeroom Teacher who has day-to-day responsibility for the students in his or her group. Students who have a problem, either academic or personal, can bring it to the attention of their Homeroom Teacher, or their Head of Grade, or another member of the Wellbeing Team, or the relevant curriculum coordinator depending on the nature and seriousness of the problem. Students can also ask their Student Council representative to act on their behalf.

We recommend that if students or parents have a concern about any issue concerning a member of staff, they should first try to resolve the problem with the individual concerned. If the matter is not brought to a satisfactory conclusion, then parents or students should bring it to the attention of the Homeroom Teacher, who will attempt to work with all those involved to find a solution.

University counseling

The school has several university counselors who specialize in different regions of the world. All applications should be given to the university counselors at least ten school days before the deadline and references from teachers should be requested at least 15 school days before they are required. While it is currently popular to apply to an increasing number of universities, it is the student’s responsibility to ensure that the research needed in making their university choices is undertaken before an application is sent. The school will help students with up to eight applications per country. Please note that the school does not pay for express delivery of application documents. For a detailed list of recent university acceptances, please visit ISP’s university counseling webpages.

Parent volunteers

We like to involve our parents in the daily life of the school. Our parent population is a rich sea of experience from which every student can benefit, and we welcome parents’ input. These are just some of the ways in which you can participate: give a presentation on your country; demonstrate your special talent in music or crafts; chaperone social events; assist with the work of Special Needs, English as an Additional Language (EAL), French and other languages; share your career experience with students.

This is not an exhaustive list. If you have time to spare and an idea of how you might help, please contact the school.

Campus security

All students should come to school each day with their school badge. All visitors to the campus are required to report to the reception at 6 rue Beethoven, where they will be asked to sign in. They will then receive a Visitor’s Badge, to be displayed at all times.

When moving between buildings students should always use the crossings.
In the event of an emergency, students and visitors should always follow the instructions given by the security guards and members of staff.

**Part 2: Student wellbeing**

The ISP student wellbeing team is dedicated to supporting each student by promoting positive attitudes, choices, and behaviors. The wellbeing program supports both the school’s mission and objectives and the IB Learner Profile, and aims to:

- Develop transferable skills in compassionate thinking and self-management;
- Develop skills to foster the peaceful resolution of conflict;
- Promote the development of physical health, ethics and social behavior;
- Encourage lifelong learning;
- Provide an environment where students feel secure and welcome;
- Promote respect for the rights of everyone.

Our team encourages everyone in our school community to promote and maintain appropriate conduct, and this is characterized as behavior which:

- Values and respects the rights of others, including the right to learn;
- Fosters a happy, safe and secure environment;
- Recognizes that each member of the community is unique;
- Treats others fairly;
- Expects members of the community to take responsibility for their actions;
- Promotes compassion and tolerance;
- Develops skills for a peaceful resolution of conflict;
- Values and respects others and their differences;
- Addresses inappropriate behavior;
- Upholds the school’s mission, objectives and ethos.

**Support for all**

The International School of Paris believes that education encompasses the whole child and his or her wellbeing. Teachers care for the individual student in a wider meaning than just academic growth: the primary responsibility for wellbeing lies with the individuals who are directly with the student at any particular time during scheduled activities.

The wellbeing team will address a range of concerns; this means providing support for students who are unable to benefit fully from the Secondary School’s programs and so are not fulfilling their potential. The team will also work with students who need support managing their behavior or whose approach to learning may be detrimental to others. Parents will be informed of, and/or engaged with, all interventions of a significant nature. ISP promotes a collaborative working process and at any time parents may request a meeting with the wellbeing team to discuss their child’s progress.

Student wellbeing is established and maintained through the agency of the wellbeing team, and this structure is set out as follows:
The Secondary School student wellbeing team

Vice principal (student wellbeing)
- Wellbeing team leader
- Oversees regular meetings with all constituents
- Oversees all student information systems
- Allocates team resources
- Approves Individual Learning Plans (ILP)
- Involves principal when necessary

Counseling services
- One-to-one and group counseling available for students.
- Institutes individual learning plans where necessary
- Provides therapeutic service
- Addresses emotional/social/psychological/behavioral issues
- Liaises with child protection agencies
- Supported by external services

Personal & social education team
- Proactive PSE program available for students
- Provides additional mentoring support where necessary
- Non-therapeutic
- Supports students' academic needs
- Supports students' emotional and social needs
- Supports IB curricular objectives
- Promotes healthy life-choices
- Supported by external services

Heads of grade & homeroom team
- Daily homeroom meetings with students, reinforce day-to-day procedures
- Homeroom teacher is primary point-of-contact for parents
- Integrated into PSE program
- Supports academic needs
- Promotes healthy life-choices
- Each head of grade attends relevant wellbeing team meetings

School nurse
- Day-to-day medical care
- Provides support for related PSE program issues
- Attends wellbeing team meetings
- Promotes healthy life-choices
- Coordinates all individual health plans
- Liaises with external agencies

Student Wellbeing

PSE Coordinator
School Counselor
Nurse
Head of Grade
Vice principal (student wellbeing)

The vice principal for student wellbeing coordinates the wellbeing team and will ensure that the needs of both the individual and the community are balanced to support a positive, harmonious learning environment. The VP and the wellbeing team have the choice of pursuing any combination of advisory, mentoring, counseling (including the therapeutic), or community building strategies to support individual student needs and the best interests of the learning community. A student’s failure to maintain ISP’s expectations for appropriate conduct may also lead to the employment of structured sanctions.

Heads of grade and the homeroom team

The homeroom team provides a regular daily contact time for each class with one teacher dedicated to their wellbeing. Each student will have a homeroom teacher, a teacher who can provide a range of general support strategies for everyday concerns (academic or personal/social) as well as being able to mediate issues between the student/parents and the school (for example, helping to schedule 3-way conferences). The homeroom teacher should be a parent’s first point of contact with the school should they have any concerns or questions.

The school has three heads of grade, for Grade 6-8, 9-10, and 11-12. The head of grade is responsible for overseeing and supporting the work of the homeroom teachers, communicating with parents as necessary, and sharing relevant student wellbeing information with staff. A student’s head of grade will often manage more time-consuming or challenging student wellbeing issues.

Personal and Social Education program

The Secondary School has a curricular PSE (personal and social education) program. The content of the PSE program addresses the following areas:

- Peaceful resolution of conflict, social interactions, relationships;
- Subject choices for school programs, careers and university guidance;
- Health and sex education, drugs and substance abuse;
- School life and family life;
- Self-awareness;
- Self-management skills;
- Citizenship, the global world and religions.

The program is a dynamic one, allowing us to address issues which arise throughout the year, either to support individual students who may not meet our community’s expectations, or to support groups of students when difficult situations arise. Exceptionally we may also refer students to our mentoring team which can provide one-to-one support for students who may have difficulty integrating into our learning community. In such cases a learning mentor will address specific areas of concern and, as is necessary, this process will involve teachers, parents and administrators. This process could include the development of an Individual Learning Plan, a negotiated structured learning map to address identified needs and/or concerns. The team aims to promote healthy, positive life choices and thus integrate students into our community through shared understanding, dialogue and cooperation. Where necessary, engagement with our mentoring team may be a requirement of enrollment or a required response following a student’s failure to maintain ISP’s expectations for appropriate conduct.
Counseling services

The school has a full-time counselor, dedicated to dealing with emotional, behavioral, social and psychological issues. Any student may approach the counselor for support. Similarly, parents may request this service for their children. The school may also initiate a counseling program as a response to legitimate and/or shared concerns. Where necessary, engagement with our counselor (or recommended proxy) may be a requirement of enrollment or a required response following a student’s failure to maintain ISP’s expectations for appropriate conduct.

The Secondary School nurse

The Secondary School nurse is not only available to meet students’ immediate medical needs but also to advise the Wellbeing Team on health-related issues. The nurse also liaises with external organizations and ensures that ISP meets all our medical obligations with regard to French law.

Concerning confidentiality

Any counseling or mentoring program initiated by the school or parents will have agreed-upon and clearly understood boundaries of confidentiality. Any information divulged through the counseling or mentoring programs and required to be addressed by the Wellbeing Team will be treated as confidential within the Team, except when a failure to disclose information would be detrimental to that student’s wellbeing or education; or would mean that ISP would be in breach of the law; or that ISP would not meet its responsibility acting in loco parentis.
Responsibilities and rights

All students and members of the community have rights and responsibilities, as follows:

| Students have a right to                                      | Students have a responsibility to                        |
|=================================================================|==========================================================|
| • Learn and play in a safe and clean environment                | • Actively promote safe and clean practices whilst at school |
| • Learn and play in a supportive environment                   | • Participate in school activities to the best of their ability |
| • Be respected                                                  | • Respect the rights of others                           |
| • Access adequate and appropriate facilities                   | • Care for school facilities in a respectful manner       |
| • Express their opinion                                         | • Tolerate opinions of others                            |
| • Express themselves in an appropriate manner                   | • Express themselves in a socially acceptable way         |
| • Privacy                                                       | • Allow others their privacy                             |
| • Learning experiences that cater to individual requirements    | • Respect the learning styles of peers                    |

| Parents have a right to                                        | Parents have a responsibility to                        |
|=================================================================|==========================================================|
| • Be respected by staff, students and the wider community       | • Show respect towards staff, students and the wider community |
| • Be welcomed at our school                                     | • Model appropriate behavior, including language         |
| • Have their child’s full potential realized within the limitations of available resources | • Be available to discuss their child’s progress          |
| • Meet with staff and discuss issues relating to Secondary School policy and procedure, their child’s progress and reports | • Ensure their child is sent to school prepared to be involved in the formulation and support of Secondary School policy |
| • Have their opinions valued                                    | • Support programs developed by the Secondary School     |
|                                                                | • Express themselves in a socially acceptable way         |
|                                                                | • Allow others their privacy                             |
Support structures

To support students who may have difficulty managing their learning or whose behavior or attitude may not meet our expectations, the Secondary School can respond in the following ways:

**Advisory**

Every time the school intervenes to maintain student well-being, we work as advisors. This means verbal advice (teacher-to-student, wellbeing team-to-student, or parent/student/school meetings), and/or email or formal letters to parents. All interventions will begin with an advisory process, and all written advice is recorded.

**Mentoring**

A student may be assigned a learning mentor to follow an individualised PSE program. The goal would be to foster positive behaviors and attitudes that would better support both individual learning and community needs. All mentoring goals are negotiated and recorded. The school may liaise with external agencies to support its work.

**Counseling**

A student may be asked or required to follow a counseling program to address behavioral concerns or attitudes that cannot be managed through our mentoring programs. The goal would be to foster appropriate behavior and/or attitudes in the community. This service may be in-school or external.

**Community building**

A student may be asked or required to undertake work to develop a better understanding of the values expressed through the school's mission. This may take the form of individual or in-group reflection, service to the school's student body, or outreach programs to the wider community.

**Sanctions**

To promote individual wellbeing and to address legitimate concerns about inappropriate behavior or attitudes, a student would need to spend time with members of the wellbeing team. This will necessitate that an individual will be absent from the daily routine of the learning community; this sanction—missing learning or recreational time—is necessary to accommodate advisory, mentoring, or counseling meetings. A lack of access to the school community may be as short or as long as each situation demands and may be negotiable between school, student, and parents.

As a last resort, a student who fails to work constructively with our wellbeing team and/or fails to address behavior or attitudes that are incompatible with the school's published expectations of behavior (above), may not be re-admitted to the learning community.
Recognizing student achievement and contributions

At ISP we believe in recognizing and rewarding positive contribution, achievement, and service. These are allocated a descriptor, from level 1 (minor) to level 5 (exceptional). Each intervention at level 2 or above is recorded for a minimum of one school year and at each level there are different responses, as indicated below. Classmates of students receiving level 4 and level 5 rewards will normally be informed of their achievement in homeroom time or in assembly, but students may exceptionally ask for this not to happen.

| Level 1 | • Positive action or gesture  
|         | **Reward**: verbal praise |
| Level 2 | • Consistent positive behaviour  
|         | **Reward**: Recorded on eportal, and an email home, copied to homeroom teacher and head of grades |
| Level 3 | • Significant gesture, achievement, or positive behaviour  
|         | **Reward**: Recorded on eportal by head of grade, homeroom teacher and Secondary School leadership team informed |
| Level 4 | • Important intervention, excellent achievement, particularly good behaviour, or repeated level 3  
|         | **Reward**: Congratulatory email to the student from the vice principal, recorded on eportal; parents, homeroom teacher, head of grade and Secondary School leadership team informed; certificate formally presented by principal |
| Level 5 | • Exceptional achievement, behaviour, or action on behalf of others that has a meaningful effect on the life of the school  
|         | **Reward**: Formal meeting with parents and the head of school to recognise contribution; all members of the community informed; certificate presented by the head of school |
Tracking student wellbeing

So that students, parents, and teachers can understand and track the work being carried out by the wellbeing team, every student event that requires a staff intervention is allocated a descriptor, from Level 1 (minor) to Level 5 (most serious). Each intervention at Level 2 or above is recorded for a minimum of one school year and at each level there are different responses, as indicated below:

- **Level 1**
  - Minor concern
  - **Intervention:** Advisory meeting with teacher or member of wellbeing team

- **Level 2**
  - Moderate concern or repeated level 1
  - **Intervention:** Advisory meeting with teacher and member of wellbeing team; parents informed; reflection required; mentoring considered; structured loss of recreational time

- **Level 3**
  - Serious concern or repeated level 1 or 2
  - **Intervention:** Advisory meeting with members of wellbeing team; parents informed and engaged; reflection required; mentoring and/or counseling may be required; formative, structured loss of access to learning time

- **Level 4**
  - Very serious concern or repeated level 1, 2, or 3
  - **Intervention:** Advisory meeting with wellbeing team and principal; parents informed and engaged; reflection required; mentoring and/or counseling required; formative, structured loss of access to learning time; re-registration may not be offered

- **Level 5**
  - Most serious concern or repeated level 1, 2, 3 or 4
  - **Intervention:** Advisory meeting with wellbeing team, principal and head of school; parents informed and engaged; re-registration may not be offered; student may be immediately and/or permanently withdrawn from learning community

Seeking support

Should a student approach the school seeking support for the consequences of risky behaviors and/or choices, the school’s primary responsibility is for the wellbeing of the student. The school will identify as quickly as possible the parameters of the support they can meaningfully offer and communicate these with the parents or carers of the student and those colleagues who are directly involved in the wellbeing of the student. Assurances can be sought to safeguard this support as a wellbeing process and not a disciplinary issue.

Health and safety

If a student’s wellbeing is at immediate risk, the Secondary School will notify parents and call the SAMU (the French emergency medical services). Should the wellbeing team consider a student to be unfit to attend school or a Secondary School event (such as field trip) then parents may be asked to take a student home.
Please note that the Secondary School has a right to search students and their belongings at any time during the school day to safeguard the wellbeing of the community.

**Field trips**

Should a student’s behavior on field trip place them or others at risk, then either the parents will be asked to collect that student from the activity or he/she will be sent home at the parents’ cost.

**French law**

If a concern is serious enough under the French Law to be reported to the authorities, the wellbeing team will manage this with the prior approval of the Head of School and, where appropriate, with due notification to parents. In this respect the Secondary School will act vigorously to protect all individuals in the community from drugs, violence, weapons, sexual harassment, or theft.

**Appeal**

For any concern, the student may appeal the level determined and/or the consequences. In the case of level 5 concerns, the board of trustees must be informed. The only purpose of an appeal to the board of trustees is in the case of procedural defects. Our work presumes full collaboration from all parties; in the case of non-collaboration, the Secondary School does reserve the right not to re-register the student for the following school year.

**Specific responses**

The Secondary School has a map of interventions (below) so that both teachers and students have shared expectations for appropriate student behavior. *These interventions are not exhaustive but cover the most serious issues that the Secondary School may have to address such as drug abuse, substance abuse, violence at school, concerns about alcohol and tobacco, bullying and personal safety.* Please note that repeated failures to manage behavior will automatically raise the level of concern.
## Intervention map

| Level 1 | • **Minor concern**, for example: demonstration of minor violence/aggression (pushing, verbal aggression); minor demonstration of disrespect to people or property (disrespect for ISP school rules) |
| Level 2 | • **Moderate concern** (or repeated level 1) for example: smoking tobacco, possession of smoking materials/paraphernalia (including electronic cigarettes); demonstration of moderate violence/aggression; low-level bullying; passive acceptance of bullying (a student who knowingly chooses not to protect a victim or seek help for a victim of bullying); clear demonstration of disrespect to people or property; bringing any look-alike weapon to school; academic dishonesty |
| Level 3 | • **Serious concern** (or repeated level 1 or 2) for example: possession, consumption, distribution, or sale of alcohol; serious demonstration of violence/aggression (fighting/assault); serious bullying or intimidation; serious disrespect to people or property (theft, intentional damage to property, verbal sexual harassment, flagrant or wilful disrespect for community members or rules); bringing any weapon, or potential weapon, to school |
| Level 4 | • **Very serious concern** (or repeated level 1, 2 or 3) for example: possession or consumption of illegal drugs, illicit prescription medicines, or abuse of dangerous substances; serious physical assault, bodily harm; physical sexual harassment; serious academic dishonesty |
| Level 5 | • **Most serious concern** (or repeated level 1, 2, 3 or 4) for example: distribution or sale of illegal drugs, illicit prescription medicines, or dangerous substances; life-threatening violence; sexual assault |

## Time and space

The expectations that are presented in this document are those that ISP has of students who are, or who should be, in school, or who are on a Secondary School trip and so in the care of school staff. It should be noted, however, that any consequence of behavior occurring off campus which impacts on the student or upon others once he or she returns to school, will become a concern for the Secondary School. If, while off campus, a student engages in illegal or dangerous behavior, the Secondary School reserves the right to, and may be obliged to, inform the parents or an external agency.
Definition of Secondary School time and place, including trips

When students are expected to be on campus this will be referred to as “school time”. School time begins when students arrive on campus and ends when they leave at the end of the scheduled activities in which they participate, including after school activities.

During normal Secondary School days for Grades 6-8 classes begin at 8:50 and end at 15:45 (Wednesday & Friday) and 16:30 (Monday, Tuesday & Thursday). School time lasts from the moment that the student arrives on campus in the morning until they leave. No student should leave the Secondary School campus before the end of the day without having prior written permission from a parent/guardian and permission from the school.

During normal Secondary School days for Grades 9-12 classes begin at 8:50 and end at 16:30. School time lasts from the moment that the student arrives on campus in the morning, until the end of that student’s scheduled activities. All students are expected to be on campus for the whole of this period with the exception of lunchtimes, when Grades 10-12 may leave if their parents have formally given permission for them to do so. In addition to lunchtimes, students in Grades 11 and 12 may go off campus during break times and study periods.

On a Secondary School trip

A Secondary School-sponsored trip off campus is considered school time. During Secondary School trips where students are taken off campus for all or part of a normal school day, or are taken away on a trip for one or more nights, they are under the direct supervision of school staff. School time continues for the whole of the period that the student is under the supervision of school staff. During any out-of-school event, such as an ISP field trip, all specific event procedures, Secondary School rules and expectations of good conduct, and relevant undertakings accepted on the event-specific permission form, will apply at all times.

Assembly and release times for Secondary School trips may be outside normal school hours; in this case “school time” is automatically extended to include these unusual hours.

Place

The Secondary School campus is the area within which students must maintain appropriate behavior. The rationale for this definition of the campus is to identify areas used frequently by the Secondary School. Therefore areas visible from them will be considered part of the school campus.
Secondary School campus

Below is the map that identifies the areas that constitute the Secondary School campus, and these areas are marked in red. The area marked in orange (Trocadéro Park) is considered to be off-campus, except between 12:00 and 13:00, when Grades 6-9 visit the park during their lunch recess.
Part 3: Parental agreement, consent and the electronic signature

The school requires families to acknowledge that they have read, understood, and agreed to abide by the information in the Secondary School Handbook. We also require prior parental consent for some activities during the school day (such as short, local field trips), or to safeguard student wellbeing, such as administering medical attention.

This section of the handbook summarizes the details of necessary parental agreements with the school and prior parental consent for certain activities. You should read the following information carefully.

The school will ask that you send an electronic acknowledgment that you have read, understood, and agree to abide by all the regulations and procedures in the Secondary School Handbook. In particular, and with reference to information supplied in the Secondary School Handbook, this acknowledgement means that you, the parent,

a) Agree to allow your child(ren) off-campus privileges where appropriate (Grades 10-12).

b) Agree that, under the supervision of their class teacher and/or other school-nominated chaperones, your child(ren) may be taken off-campus for field trips during normal school time. The school will provide prior notification of field trips that are longer than a class period (one hour). The school will seek prior, written, consent for any trips that do not occur during school time, such as overnight trips.

c) Have read, understood and agreed to the medical procedures outlined above; have provided the school with a full and accurate disclosure of your child(ren)’s medical history; and give permission for

   i. The School nurse to administer medication as appropriate to support your child’s wellbeing.

   ii. The school to make any medical decision (including surgical intervention recommended by a doctor) in matters of emergency. The school will contact you immediately should your child require urgent medical attention.

In addition,

   iii. You agree to reimburse the school for any medical expenses incurred by your child which are not covered by the school’s insurance.

   d) Have read the Acceptable Use Policy for Information Technology at ISP, and agree to abide by its provisions.
Glossary of terms used at ISP

IB – International Baccalaureate®: The International Baccalaureate® (IB) offers high quality programs of international education to a worldwide community of schools: www.ibo.org

IB DP – Diploma Programme (Grades 11-12 at ISP)

IB MYP – Middle Years Programme (Grades 6-10 at ISP)

Secondary School terms

3WC - 3-way conferences, Secondary School parent-teacher conferences

EAL - English as an Additional Language

ECA - Extended Curriculum Activity

IT - Information technology

LS - Learning support

MT - Mother tongue

PTA - Parent Teacher Association

ST - Self-taught

SDP - Sustainable Development Project

WBT - Wellbeing team

Diploma Programme Terms

EE - Extended Essay

ToK - Theory of Knowledge

CAS - Creativity, Activity and Service

HL - Higher level

SL - Standard level

ESS - Environmental systems and societies

Middle Years Programme Terms

ATL - Approaches to Learning

PP - Personal Project

SA - Service as Action

PHE - Physical and health education

PSE - Personal and social education
## Secondary School staff directory

<table>
<thead>
<tr>
<th>Secondary School leadership team</th>
<th>Email</th>
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<tbody>
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### Head of department team

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### Homeroom teams

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<th>Grade</th>
<th>Teachers</th>
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<td>Ms S Semana – <a href="mailto:ssmana@isparis.edu">ssmana@isparis.edu</a></td>
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<td>Ms M Bielsa – <a href="mailto:mbielsa@isparis.edu">mbielsa@isparis.edu</a></td>
<td>Ms C Froydenlund – <a href="mailto:cfroydenlund@isparis.edu">cfroydenlund@isparis.edu</a></td>
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<td>Mr J Chedburn – <a href="mailto:jchedburn@isparis.edu">jchedburn@isparis.edu</a></td>
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<td>Mr D Carroll – <a href="mailto:dcarroll@isparis.edu">dcarroll@isparis.edu</a></td>
<td>Ms S Shreeve – <a href="mailto:sshreeve@isparis.edu">sshreeve@isparis.edu</a></td>
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<td>Ms E Dorman – <a href="mailto:edornan@isparis.edu">edornan@isparis.edu</a></td>
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<td>Grade 12:</td>
<td>Dr A Adedapo – <a href="mailto:aadedapo@isparis.edu">aadedapo@isparis.edu</a></td>
<td>Ms L Climmer – <a href="mailto:lclimmer@isparis.edu">lclimmer@isparis.edu</a></td>
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<td><strong>Teaching staff</strong></td>
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<tr>
<td>Ms S Abdulaziz Choulette</td>
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<td>Dr A Adedapo</td>
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<tr>
<td>Mr P Anderson</td>
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<tr>
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<tr>
<td>Ms R Bolla</td>
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<td>Ms E Camy-Palou</td>
<td>IB MYP Service as Action Coordinator, French, PSE</td>
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<tr>
<td>Mr D Carroll</td>
<td>Head of Individuals &amp; Societies, Geography, Junior MUN Supervisor</td>
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<tr>
<td>Mr B Cartwright</td>
<td>Chemistry, Science, Theory of Knowledge</td>
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<td>Mr A Chalk</td>
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<tr>
<td>Ms Y Chen-Guyard</td>
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<td>Ms R Erskine</td>
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<td>Mr P Willson</td>
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<td>Mr G Woodcock</td>
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<td>Mr A Zuloaga Gonzalez</td>
<td>Biology, Science, Mathematics</td>
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**Administrative staff**

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<tr>
<th>Name</th>
<th>Department</th>
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<tbody>
<tr>
<td>Ms H Tormos</td>
<td>School transcripts, reports, graduation, school calendar</td>
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<tr>
<td>Ms S Marques</td>
<td>Student attendance, field trips, school meetings</td>
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