FROM THE PRESIDENT OF THE BOARD

Dear ISP Community,

It is with great pleasure that I present ISP’s 2011 Annual Report. It has been a banner year for the school with solid financial progress made. We have ended the year with far more students than originally anticipated, officially acquired the Ranelagh 96 bis building and successfully received our CIS/NEASC re-accreditation. We have been advancing and evolving as the school community grows, and I am eager to share with you some of the year’s developments.

The Board was delighted to start the year with four new members and welcomed two additional members as the year progressed. We have been fortunate to benefit from our former trustees, as well, and I thank them for their time, expertise and participation.

As part of its core responsibilities, the Board approved revisions of school policies and the financial budget for the 2011-12 fiscal year. You will find more details of this year’s fiscal success in the Treasurer’s Report. The Board has also decided to create a new school Strategic Plan in 2012, and an ad-hoc Strategy Committee is already underway in preparation for this.

Last but not least, a concerted effort has been made by the Board to improve communication with the entire ISP community. We have been providing meeting summaries in the weekly newsletter, have updated Board web pages with more detailed information, increased our presence at parent and student meetings and organized events like the New Year Galette des Rois social with the Board.

We are heading into the new academic year confident, well-prepared and optimistic about the tasks that await us, in particular the new Strategic Plan and continued investigations into real estate opportunities for improved school facilities. It is both exhilarating and rewarding to watch our school grow, and we hope you share in our excitement.

I look forward to conveying our continued successes as the year unfolds.

Best regards,

Roberto Agnoli
President of the ISP Board of Trustees

FROM THE HEAD OF SCHOOL

Dear ISP Community,

The 2010-11 academic year was very busy! We had our 10 year re-accreditation visit by a team of professionals representing the Council of International Schools (CIS) and the New England Association of Schools and Colleges (NEASC). The visit was preceded by an 18-month self study, which involved in-depth self reflection on the part of all members of the community. I am delighted to say that ISP was awarded re-accreditation with no specified qualifications, which is quite rare!

In addition, we sent our IB Diploma evaluation report to the IB Organization, and it was very well received. This academic year (2011-12), we will have our IB MYP and PYP evaluation visits in the spring and are presently working on self studies for these assessments.

We are finishing our original Strategic Plan initiatives and are already planning, with the Board of Trustees, the steps towards a new Strategic Plan. The process was presented at the Annual General Meeting on December 5th, 2011.

Our first sit-down dinner gala fundraiser took place in early February 2011 and raised over €77,000 for the school. Throughout the year, we had events that supported the victims of the Japanese catastrophe, and we raised funds for a variety of charities such as UNICEF, Action Contre la Faim, and our Humanitarian Project in Namibia.

Our Class of 2011 saw 53 students receive their ISP diplomas and 46 receive the full IB Diploma, 25 of which were bilingual diplomas. These students are now attending colleges and universities around the world, and we are very proud of them and their excellent exam results.

I would like to thank our staff, trustees, PTA, students and parents for the time, talent and devotion they have given to the School this past year. I know that those who founded ISP in 1964 would be very proud of what we have become.

Sincerely,

Audrey Peverelli
Head of School
Dear ISP Community,

In accordance with French law and our own by-laws, I am pleased to provide you with a summary of the financial statements for the fiscal year from September 1st, 2010 to August 31st, 2011. These were approved at the Annual General Meeting on December 5th, 2011.

Total revenue amounted to €16,271,165 (including revolving activities) and €16,337,650, including other streams of revenue. Total operating expenses increased to €16,183,096, with salaries, charges and related taxes amounting to €10,893,848, which represents 67% of total expenses. As expected, social charges and education expenses made up the next largest segment of the operating costs.

Operating income totaled a profit of €154,554. Including a net financial loss of €194,539 and a net exceptional result of €135,884, the net income reported is €94,330. This amount will be allocated as follows: €94,330 will be allocated to the reserve funds, and €50,336 from the Fond Associative Endowment will also be put into the reserve fund following the creation of the ISP Fonds de Dotation legal entity.

Total reserves, are now at €4,079,738.

The number of enrolled students was slightly higher (672) than predicted (664), resulting in greater revenue than budgeted. Good expense control and the healthy decision to buy the building at 96 bis rue du Ranelagh also contributed to an increased net result compared to the previous year.

Donations were at an exceptional level, reaching €137,000 out of which €90,000 were already expensed to enhance learning.

The 2011–2012 budget plans for an increase in the number of students from 672 to 682. The level of activity projected in the budget is realistic since there are currently 682 fee-paying students. It has to be noted that the budget target has been reached exceptionally early compared to previous years. The continued expense control should guarantee a healthy financial situation for the present fiscal year.

Yoshi Sasaki, Treasurer

TREASURER’S REPORT

How the money came in...

FINANCIAL REPORT 2010–11

... how the money was used.
2010-11 DONATIONS TO ISP

Fund for ISP
€52,900 [To enhance learning and teaching throughout the school]

Gala & Auction
€77,000 [To enhance learning and teaching throughout the school]

Dresser Rand
€20,000 [To fund a laser cutter in the Design Technology classroom]

TOTAL €149,900

With funds from the Auction and the Fund for ISP, we purchased the following items:

Primary School
• Workshops with external authors, poets and musicians
• A set of musical instruments
• 20 Apple i-Pod touch devices
• Case for charging and synchronizing the 20 i-Pod devices

Secondary School
• 3-D printer & supplies for Design Technology
• State-of-the-art laser cutter for Design Technology and Art, Funded by the Dresser Rand Corporation
• Science equipment:
  - Enzymology kit, model ecosystem, heated magnetic stirrers, two high precision balances, sound interference speakers, electron defraction tube (physics), two loud speakers, friction boards

Technology
• State-of-the art multimedia MAC lab in the Secondary School, Funded in part by the Rumsey Cartier Foundation
• Acceleration of upgrade to fiber optic cables as part of our “cloud computing” initiative
• High definition LCD projector

DEVELOPMENT COMMITTEE, 2010-2011
Mr. Donald Lawrence, Chair
Mr. Roberto Agnoli
Mrs. Charlotte Kunz
Ms. Carrie Levenson-Wahl
Mrs. Audrey Peverelli
Mrs. Michele Ravery
Mr. Harri Sillanpää
Mrs. Kira Smeets
Mrs. Denise Stern

BOARD OF THE ENDOWMENT FUNDS
(FONDS DE DOTATION)
Mr. Roberto Agnoli, Chair
Mr. Jeffrey Clarke
Mr. Yoshiihiko Sasaki
Mr. Igor Schlumberger

INDIVIDUAL DONORS
Anonymous (3)
Mr. & Mrs. Roberto Agnoli
Mr. & Mrs. Robert Bonwell
Mr. Juan-David Burns
Mr. Kyung-Suk Chung
Mr. Jeffrey Clarke & Ms. Victoria Hallum
Mr. & Mrs. Jean Philippe Courtois

Mr. Cuypers & Mrs. Van der Erf
Embassy of Malaysia
Mr. David Finn & Mrs. Katharine Harkins
Mr. & Mrs. Bernard Frattini
Mr. & Mrs. Yaron Gamburg
Mr. Wayne Gotel & Mrs. Alisa Margolis-Gotel
Mr. & Mrs. Tony Griffin
Mrs. Morgan Hanzlik ’91
Mr. & Mrs. John Harris
Mrs. Eri Ho
Mr. Bill Horan
Mr. & Mrs. Gio Iera
Mr. & Mrs. Paul Kimball
Mrs. Agnieszka Kubiak
Mr. & Mrs. Thomas Kunz
Mr. & Mrs. Donald Lawrence
Mr. & Mrs. Malcolm Leader
Ms. Anne Lechartier
Mrs. Eleonorita Mitrofanova
Mrs. Wadeema Mohammed
Mr. Ian Moffat & Mrs. Deanne Haller
Mr. & Mrs. Gerard Peverelli
Mr. & Mrs. Pascal Ravery
Mr. & Mrs. Rene Ricot
Mr. Philippe Rousselet
Mr. & Mrs. Olof Rudbeck

Mr. & Mrs. Timothy Ryan
Mr. & Mrs. John Ryder
Mr. Yoshiihiko Sasaki
Mr. & Mrs. Lionel Sauvage
Mr. Igor Schlumberger
Mr. & Mrs. Vipin Sharma
Mr. & Mrs. David Sherman
Mr. Olivier Six & Mrs. Caroline Bertrand
Mr. & Mrs. James Swayzee
Mr. Paul Tagg
H.E. Ambassador and Mrs. York Chor Tan
Mr. & Mrs. Andrew Taylor
Mr. Giovanni Testino
Mr. Vincent R. Volpe, Jr.
Mr. Hans Wahl & Ms. Carrie Levenson-Wahl
Mr. Stuart Wong ’89
Mr. & Mrs. Byong Yol Woo
Mr. Maurice Wood & Mrs. Shelly Ziegelman
Mr. & Mrs. Thomas Woods
H.E. Ambassador Abdul-Aziz Zainal & Mrs Rositah MD. Mawi

CORPORATIONS AND FOUNDATIONS
A Good Start in France
In February, we held our annual Gala & Auction in the elegant venue of the Cercle de l’Union Intéralié. It was a resounding success, setting a record for the most funds raised (£77,000) and for the number of people attending (160). Highlights of the evening included a large silent and a spirited live auction, hosted by ISP parent Tony Griffin. We want to thank all our sponsors, donors, and bidders for their outstanding generosity.

Gala & Auction Committee 2011

It is with much gratitude that the Board of Trustees, staff and students of ISP thank the following donors for their generous contributions to the School. These donations have greatly enhanced the teaching and learning on both the Ranelagh and Beethoven campuses.

Bluebird Investissements
Coca-Cola
Dresser-Rand
The Harris Family Foundation
InterContinental Paris
La Petite Tour
Nestlé Waters
OpenSkies
Rumsey Cartier Foundation
Sotheby’s

2011 GALA AND AUCTION COMMITTEE MEMBERS
Elaine Bonwell
Elizabeth Farabee
Deanne Haller
Mimi Harris
Lisa Laney
Carrie Levenson-Wahl
Liz Mockapetris
Nobuko Nomura
Audrey Peverelli
Lesley Raleigh
Jodie Rickles
Suzanne Ryan
Maryvonne Sillanpää
Denise Stern
Martha Tilahun
Eva Wong Nava

AUCTION SPONSORS
A Good Start in France
Bluebird Investissements
Tony & Tricia Griffin
The Harris Family Foundation
Mrs. Eri Ho
Thomas & Charlotte Kunz
Nestlé Waters
OpenSkies
Timothy & Suzanne Ryan
Mr. Giovanni Testino

AUCTION DONORS
Mrs. Danielle Beaulieu
Mr. & Mrs. Robert Bonwell
Mr. & Mrs. Alain Borgers
Mr. & Mrs. Marc Chayette
Mrs. Reine Camarroque
Mr. Ivan Fernandez & Ms. Julia Durrant
Mr. Salvatore Gabola
Mr. & Mrs. Tony Griffin
Mr. & Mrs. John Harris
Mrs. Sarah Hazlegrove
Mrs. Monika Knutsson
Mr. & Mrs. Thomas Kunz
Mr. Adam Jurgielewicz
Mr. & Mrs. Joshua Latner
Ms. Lisa Laney

HUMANITARIAN PROJECT DONORS
Mrs. Lidia Ribeiro Arthur Brito
Mr. & Mrs. Anil Chaudhry
Mr. & Mrs. Marc Chayette
Mr. Thomas Crocker & Ms. Jacqueline Planeix
Mr. Eric De Nijs & Ms. Caroline Groffen
Ms. Agnes Duchemin
Mr. & Mrs. Michele Filomeno
Ms. Cindy Fumei

This report reflects contributions made from September 1, 2010 to August 31, 2011. We have made every effort to acknowledge all who have donated throughout our fiscal year.

We apologize in advance if we inadvertently omitted or incorrectly acknowledged your gift. For any corrections, please contact: clevenson@isparis.edu.
...to the members of the Class of 2011! We wish them well as they continue to pursue their education and welcome them to the ever-growing ISP Alumni Association. Numbers represent how many students were accepted.

**CANADA**
- University of British Columbia
- Concordia University
- University of Guelph
- McGill University (5)
- University of Montreal
- University of Prince Edward Island
- Queen’s University
- University of Toronto
- University of Western Ontario
- University of Waterloo
- York University

**UNITED KINGDOM**
- University of Aberdeen (3)
- University of the Arts London Foundation (2)
- University of Bath (2)
- University of Bristol (2)
- University of Cambridge
- City University (2)
- University of Dundee
- Durham University (2)
- University of East Anglia (2)
- University of Edinburgh (3)
- University of Exeter (2)
- University of Kent (3)
- King’s College London (3)
- Lancaster University
- University of Leeds (2)
- University of Leicester
- Loughborough University
- University of Manchester (2)
- Middlesex University
- University of Nottingham (5)
- Oxford Brookes University Art Foundation
- Queen Mary, University of London (2)
- The University of Reading (2)
- Roehampton University
- Royal Holloway, University of London (3)
- School of Oriental and African Studies (3)
- The University of Strathclyde
- University College London
- University of Westminster
- University of York (2)

**UNITED STATES**
- American University
- Bard College (2)
- Boston College
- Boston University
- Carleton College
- Case Western Reserve University (2)
- Emory University
- University of Connecticut
- Johns Hopkins University
- Lake Forest College
- Massachusetts College of Art and Design
- University of Miami
- Middlebury College
- New York University
- Northeastern University (2)
- University of Notre Dame
- Parsons School of Art and Design
- Penn State University
- Pratt Institute
- Purdue University
- Ringling College of Art and Design
- University of Rochester
- Rollins College
- Santa Clara University
- Sarah Lawrence College (2)
- Savannah College of Art and Design (2)
- Swarthmore College
- Virginia Tech University
- University of Washington
- Wesleyan University
- Whitman College

**FRANCE**
- Sciences-Po, Dijon, East-European Campus
- IPAG Nice, Business School
- SKEMA Nice, Business School
- ISG, Institut Supérieur de Gestion (English track)

**THE NETHERLANDS**
- HZ-University of Applied Sciences (Civil Engineering), Vlissingen
- University College Utrecht, Liberal Arts
- University College Amsterdam, Liberal Arts
- Roosevelt Academy, Liberal Arts

**SPAIN**
- IE-University, Segovia, Business
- Universidad Pontificia Comillas ICAI
- Universidad Carlos III de Madrid
- Universidad Politecnica de Madrid

**RUSSIA**
- Lomonosow Moscow State University

**DENMARK**
- University of Copenhagen (Medicine)

**JAPAN**
- International Christian University
- Kyoto University of Art and Design
- Keio University
- Keio University Shonan Fujisawa Campus
- Sophia University
- Tokyo University of Science

---

**CLASS OF 2011 UNIVERSITY ACCEPTANCES**

**Congratulations!**

**CLASS OF 2011 IB DIPLOMA RESULTS**

The IB Diploma is a rigorous program that requires diligent and consistent work from our Grade 11 and 12 students. Students strive to achieve the top score, a 45, on the final exams that take place worldwide each May. Each subject area is graded out of 7 points. Here are some highlights of the results for the Class of 2011:

- **ISP Pass Rate:** 90%
- **45 Diplomas were awarded**
- **Average points obtained by candidates who passed the Diploma:** 33

Average grade obtained by candidates who passed the Diploma: 5.20
- **25 students received a bilingual Diploma**

Highest Diploma points awarded to a student: 44
(fewer than 1% in the world receive 45)
- **6 students received scores of 39 points and above.**
- **29 students received scores between 30-39 points**
- **7 students received the maximum 3 bonus points**
On December 5, 2011, Dr. Gerry Percy, the Director of the Council of International Schools (CIS) Accreditation Services, attended the ISP Association’s Annual General Meeting to present a plaque to the school, formally recognizing the school’s re-accreditation from both CIS and NEASC, the New England Association of Schools and Colleges. The re-accreditation process, which takes place every 10 years, involved the whole ISP community in a fundamental review of all systems, policies and practices. The self-study lasted almost two years, and culminated, last April, in a very positive week-long visit by a team of 11 highly experienced educators, all of whom work in international schools around the world (pictured at right).

In the letters accompanying their report, the team and both accrediting organizations applauded the school community’s commitment to delivering international and inter-cultural experiences for the students, and congratulated the school on its constant self-improvement. In 1981, ISP was only the fourth school worldwide to have been accredited by both CIS and NEASC, and we are all very proud to have been re-accredited, without condition, for the next 10 years.

Damian Kerr
CIS/NEASC Re-accreditation Steering Committee Chair

"Starting tomorrow, each one of you will follow different paths, but I can reassure you, from my very own experience, after having graduated from ISP nearly two decades ago, that the true friendships and valuable experiences that you have gained and cherished during your years at ISP are everlasting."

2010-11 PTA EXECUTIVE TEAM

Pieternel Kroes
President
Denise Stern
Secretary
Mar Ollero
Treasurer
Maryvonne Sillanpää
VP Primary School
Nobuko Nomura
VP Primary School
Eri Ho
VP Secondary School

The PTA Executive Team, supported by class and grade representatives, had a successful year on many levels. Here are some highlights:

WELCOME WORKSHOP
This very popular informational workshop featured external speakers who provided details about the French medical system, street safety, libraries and social clubs for new ISP families.

2011 PARTY
To mark the end of the school year, the PTA invited parents and staff to a fun get-together to celebrate the arrival of summer and to bid farewell to those leaving Paris.

In addition to these events, the PTA supported the School by sponsoring the Grade 12 Graduation, school plays, MUN events, gifts for the staff, Sports Day, a popcorn machine, coffee mornings, Primary School bags and parties, and much more!

INTERNATIONAL NIGHT
Attended by over 240 members of the community, International Night provided parents and staff an opportunity to celebrate the cultural diversity of the school at a festive party with music, international cuisine and dancing!

TSUNAMI FUNDRAISER
The PTA, along with ISP’s Japanese community, organized a special fundraising initiative after the earthquake and tsunami hit Japan in March of last year. Of the €14,150 they raised in just four months, over €9,000 was donated to the Japanese Red Cross and €5,000 to a special project in Japan.
AU REVOIR, AGNÈS!

Agnès Duchemin began her long tenure at ISP in 1990 when she was the Middle School Assistant. At that time, in grades 6 to 8, there were only 70 students, with one Middle School Coordinator and 3 class teachers! Since then, as the Administrative Assistant in the Secondary School, Agnès has been a steady and reassuring presence, organizing events such as the graduation ceremony, helping the PTA, preparing meals, and keeping us on-track and efficient for almost 21 years. As she begins her new life in La Rochelle, we want to say “merci” for her loyalty and dedication to ISP all these years.

“ISP is like my second family, a place where I found my dream job, one that totally corresponded to what I was and where my talents could be well utilized. I loved using these skills to help the students, parents and teachers of the school, whom I will miss very much.”

2011 ALUMNI REUNION IN TOKYO

SAVE-THE-DATE: GALA & AUCTION!

Saturday, March 10, 2012
18:30 to 23:30
Cercle de l’Union Interalliée
33, rue du Faubourg
Saint-Honoré

Three-course dinner, exciting auction items and dancing.

Plan to join us for a great evening!