Board of Trustees
Summary record

April 13, 2015 19h in Room A007 – Beethoven
Present: Pablo Zoido (President), Joško Bobanović (Chair Finance Committee), Suzanne Bodevin, Nathalie Courtel (Chair Strategy Committee), Ingrid Equestre, Maurizio Ferrari Bardile (from 19h20 onwards), Mark Inch (Chair Facilities Committee) (until 20h), Karen Lewis (from 19h30 onwards), Jun Saito and Igor Schlumberger
Also present: Simon Murray (Head of School) and Rose Bolognini (Strategic Planning Coordinator)
Apologies: Becky Black, Donald Collat, Rainer Lovato and Ellen Teunissen

Next meeting: May 11, 2015 – 19h in Room A007 – Beethoven

I. Announcements and discussion

The Board President introduced the new Strategic Planning Coordinator to the Board, presented the agenda for the meeting and the summary record of previous meetings. The Board:

- WELCOMED the new Strategic Planning Coordinator to the meeting.
- ADOPTED the agenda of the Board meeting for April 13 2015.
- APPROVED the three Board summary records of previous meetings: December 8, February 16, and March 16.

II. President report

The Board President reflected on the work of the Board thus far and the challenges ahead. The Board:

- NOTED the list of accomplishments thus far including: i) the resolution of the negotiations with the school staff resulting in a salary increase for staff and the development of a new appraisal system, ii) progress on the review of the schools’ mission, vision and values, iii) support for an agenda for growth, including the identification of potential new facilities, and iv) the launch of a new strategic planning process.
- NOTED that: the school is tackling significant challenges this year such as a successful transition in leadership, dealing effectively with a challenging external environment, strengthening security and crisis management procedures.
- DISCUSSED the impact the school can have on the international community through the new strategic process underway.
III. Head of School report

The Board President and the Head of School introduced important concepts and topics shaping major global trends in education. Then the Head of School provided a brief update of school activities and presented the new draft of the Child Protection Policy. The Board:

- DISCUSSED literacies and competencies identified as key elements in learning for life.
- NOTED the importance of striking a balance between core content and life skills where students can use skills outside of the classroom.
- NOTED the need for an international child protection policy document, THANKED the Head of School for drafting a first version of the policy, WELCOMED the creation and appointment of a new Child Protection Officer within the school, and ASKED the Head of School that staff receive the necessary training to ensure that the policy is effectively implemented when finalized.
- ASKED the Head of School to present a draft of the new staff appraisal policy to the Board.
- WELCOMED school plans for setting up extra-mural programmes where school facilities will be used on Saturdays and holidays and NOTED that the discussion will be open to staff to submit ideas.

IV. Committees reports

The Chair of the Facilities Committee, the Finance Committee, and the Strategic Committee provided an update on the workings of each committee. The President reported on the Governance and Advancement committees. The Board:

- THANKED the Facilities Committee Chair for his update and NOTED the potential use of new facilities and the challenges of finding residential facilities, ENCOURAGED the committee to continue with its work trying to identify and negotiate new facilities.
- THANKED the Finance Committee Chair for the forecast report submitted regarding the school budget.
- THANKED the Advancement Committee for helping to organize an event on June 20 in collaboration with the Parent Teacher Association in order to show gratitude and appreciation to the staff, faculty and parent volunteers.
- THANKED the Strategic Committee Chair for her update and DISCUSSED ways to motivate the community to become increasingly involved in the strategic planning process and ways to communicate the strategy to the staff and parents.